

<b>DEPARTMENT</b>	FIRE DEPARTMENT
<b>FIRE CHIEF</b>	Kurt MacDonald



INITIATIVE	DETAILS	ANTICIPATED COMPLETION DATE	% OF TASK COMPLETE	UPDATE & COMMENTS
<b>Capital Projects</b>				
<b>Chevy Silverado Replacement</b>	Vehicle used by training division for both emergency and non emergency calls, and for daytime work duties	5/31/2026	50%	March 1 2026 - Truck is still at the outfitters, waiting on delivery.
<b>Auto Extrication Hydraulic Tool Replacement</b>	Gas powered auto extrication tools (18 years old) are being replace with electric ones.	12/31/2025	100%	December 1 2025 - Tools received and put into service.
<b>Operational Projects</b>				
<b>2025-2026 Recruit class</b>	Recruit Training Program	9/30/2026	50%	March 1 2026 - Training continues to be on schedule, recruits performing very well to date.
<b>Strategic Initiatives</b>				
<b>Emergency and Disaster Management Act (EDMA) - Implementation</b>	Working with CVEM to understand,advise and develop a plan to implement new EDMA regulations	TBD	10%	March 1 2026 - Still waiting on the Province for regulations that will guide the CVEM, no timeline for this has been made available.
<b>Long Term Staffing Plan for Fire Services</b>	Develop plan for staffing second fire station, meet FUS requirements and maintain service levels	TBD	25%	March 1 2026 - Volunteer firefighter recruitment strategy in development; targeted east Courtenay campaign planned.