

Section 5 – Finance	Policy #	1920.00.01
Subject: Council Remuneration	Revision #	

PURPOSE:

To set the annual remuneration for Mayor and Council in accordance with the recommendations approved by Council on June 14, 2023.

SCOPE:

This policy applies to Mayor, Council, Mayor Elect and Council Elect.

POLICY:**REMUNERATION**

Annual remuneration for Mayor and Council shall be:

	2023	2024 (2%)	2025 (2%)
Mayor	\$83,000	\$84,700	\$86,400
Councilor	\$33,200	\$33,900	\$34,600

Annual remuneration increase for Council will be equivalent to the CUPE annual contract increase during the term of Council. CUPE increase will be applied to subsequent Council remuneration review cycles.

ACTING MAYOR PAY

The Acting Mayor remuneration for Councilors assigned as acting will be 10% of the mayor's remuneration paid monthly.

	2023	2024	2025
Acting Mayor Pay (annual)	\$8,300	\$8,470	\$8,640
Acting Mayor Pay (monthly)	\$ 692	\$ 706	\$ 720

EXTENDED HEALTH BENEFITS

The Mayor and Councilors' benefits coverage will be maintained at the current level with 100% of the premiums paid by the City, with medical, dental and extended health on the same basis

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and with the same eligibility criteria as for exempt staff:

- Accidental death and dismemberment
- Dental
- Extended health

FAMILY CARE OBLIGATION ALLOWANCE - (Effective November 4, 2026)

Family care obligation expenses can be a barrier to participation in local government. An allowance of up to \$3,300 per year per member will be available to Mayor and Council to cover family care obligations that arise.

COUNCIL ELECT REMUNERATION

Council elect compensation will be provided to a daily maximum of \$200 split into 4-hour increments paid at \$100 per increment. Compensation will only be provided if Council elect attends City required business. Compensation will not be provided if Council elect attends events on their own accord.

POLICY REVISION CYCLE

Council remuneration policy shall be reviewed in the year preceding the election year. Next revision 2025.

Adopted by Council:

AUTHORIZATION:	DATE:
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