MOU Deliverables	How the report met the deliverables
Approach	<ul> <li>Ongoing in-depth examination of power imbalances to uncover systemic biases and create culturally safe spaces.</li> <li>Ongoing research, consultation and attention to root causes that contribute to substance use (e.g., poverty, lack of affordable housing, history of trauma, stigma and discrimination, classism, racism, gender/sexual diversity discrimination, and colonization)</li> <li>Ongoing active involvement, including decision-making, of peers, First Nation Elders/traditional knowledge keepers in Strategy development.</li> <li>Ongoing active involvement of local governments and community organizations in Strategy development</li> </ul>
Vision, Mission and Goals	<ul> <li>Ongoing adherence to Vision, Mission, Belief Statements and Guiding Principles developed in Phase One</li> <li>Modified Belief Statements to strengthen Indigenous perspective, effects of colonization and the intersections between substance use and determinants of health. See new statements #7, #10 and #14.</li> <li>Modified Guiding Principles by separating Anti-Stigma and Plain Language into two separate guiding principles.</li> </ul>
Expected Outcomes	<ul> <li>Increase collaboration on funding Strategy amongst local governments.</li> <li>Gaps and Strength Analysis of CV Substance Use System</li> <li>Meaningful engagement with peers, Indigenous elders/traditional knowledge keepers, service providers and community members</li> <li>Specific Recommendations to be implemented to improve current CV Substance Use System</li> </ul>
Community Stakeholder Consultation	<ul> <li>In keeping with approach this deliverable surpassed consultation and included active involvement of stakeholders in both the Gaps and Strengths analysis and the Substance Use Committee work.</li> <li>Community Stakeholder Consultation Feedback from the Phase One Report was used to inform some of the recommendations in Phase 2 and will guide the Phase 3 work to a large extent.</li> </ul>
Obstacles and Barriers	<ul> <li>Time it took to get a Coordinator in place affected timelines.</li> <li>Time it took to complete the Gaps and Strengths Analysis affected timelines. This was due to adding a survey option to include peers who might be uncomfortable participating in person.</li> <li>Completing data-sharing agreements has been slower than anticipated so data-sharing agreements are not in place yet, but draft data agreements have been developed. Data to be collected has been identified and relationships are being built with organizations who hold data relevant to the strategy. Data sharing will be a focus of the action tables in Phase 3.</li> <li>Relationship and engaging with K'òmoks First Nations is slow and the Collaborative continues to work to develop relationships.</li> </ul>

## Phase Two MOU Deliverables Summary

Strategies	<ul> <li>Hire a Substance Use Strategy Coordinator</li> <li>Partner with Walk With Me</li> <li>Develop enhanced supports for peers and Elders/ knowledge keepers to participate.</li> <li>Ongoing support to Substance Use Committee</li> <li>Ongoing relationship building and recruitment to Substance Use Committee</li> <li>Receive permission to use First Nations Health Authority resources to enhance Indigenous voice in Report and Recommendations</li> <li>Increase relationships and broaden participation in Strategy development</li> </ul>
Initiatives	<ul> <li>Delegations to all local governments twice per year to report on progress and to encourage funding of Strategy.</li> <li>Wrote grant applications to fund Strength and Gaps Analysis</li> <li>Gap and Strength Analysis of CV Substance Use System</li> <li>Substance Use Strategy Committee transitioned to ongoing Collaborative to oversee implementation of Strategy in Phase 3 and beyond.</li> <li>Phase 2 Launch Event with Len Pierre to introduce Draft Phase 3 Recommendations</li> </ul>
Performance Measures	<ul> <li>Finance -\$140,000 in funding secured for Phase 2 and 3 (\$100,000 from local governments and \$40,000 from grants).</li> <li>Personnel -Hired Substance Use Strategy Coordinator (Aug 2022)</li> <li>Community -Substance use system gap and strength analysis completed (Walking Together Report)</li> <li>Compilation of 21 Recommendations to be worked on in in Phase 3 to create a strong Substance Use Support Network in the CV</li> <li>Community - Substance Use Collaborative formed.</li> <li>Reporting - Phase 2 Report Completed</li> <li>Community Stakeholders -Phase 3 Launch event May 2023</li> </ul>
Peer Stakeholder Feedback on Performance Measures	<ul> <li>People with lived/living experience were actively engaged throughout the process of developing report recommendations and performance measures. Feedback was gained informally during the process.</li> <li>Stakeholder feedback – check in and out at committee/collaborative meetings and working groups. Adequate time for anyone with feedback to voice their opinions which are recorded and acted upon. Feedback is also solicited and encouraged by contacting the coordinator at any time.</li> <li>Reviews of all documents produced – feedback recorded and acted upon.</li> <li>People with lived/living experience continue to be actively engaged in the Collaborative and implementing Substance Use Strategy recommendations</li> </ul>