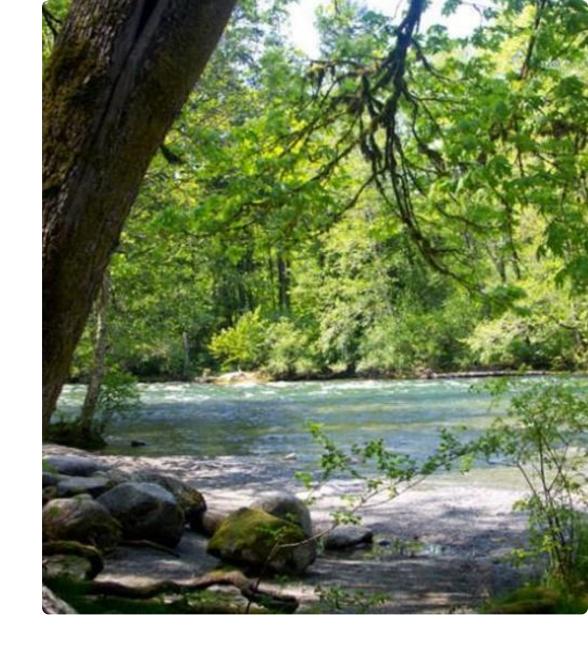


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## **Executive Summary**





### **Executive Summary**

### Quality of Life, Sense of Belonging, and Value for Tax Dollar

- Majority of residents surveyed (TOP2: 90%) rate the quality of life in the City of Courtenay as either good or very good, and about 4 in 5 (TOP2: 78%) think that the overall value that they receive for their tax dollars is either very good or good also. [Slide 12 & 36]
- Nearly 4 in 5 (TOP2: 77%) say the City of Courtenay is a welcoming city, and around 7 in 10 (TOP2: 70%) believe that they have a strong sense of belongingness in the City of Courtenay. [Slide 44 & 45]

### Issues, Priorities, and Satisfaction with City Services

- The City has a negative Net Promoter Score (-16), indicating that residents are more likely to not recommend the City to their friends or colleagues as opposed to recommending it. [Slide 16]
- Homelessness (34%) emerged as the most important issue facing the city, followed by lack of affordable housing (11%), and water issues (5%). [Slide 11]
- However, two-thirds of residents (TOP2: 66%) are satisfied with the overall level and quality of services provided by the City of Courtenay. [Slide 19]
  - Fire services (TOP2: 93%), recreation services (TOP2: 87%), and parks, green spaces and multi-use trails (TOP2: 83%) are the services residents are most satisfied with. Traffic management (TOP2: 46%) has the lowest satisfaction among residents. [Slide 21]
- Results from the Gap Analysis indicate that the three primary areas of improvement for the city are as follows: land use and community planning; traffic management; and availability of online services. Although traffic management has the lowest satisfaction among the residents (TOP2: 46%), it ranks second in the list of primary areas for improvement, just behind land use and community planning. In terms of primary areas for maintenance, the service that tops the list is garbage, recycling, organics, and yard waste collection. [Slide 25]



### **Executive Summary**

### **City Interaction and Staff Experience**

- Around 4 in 10 residents (42%) have personally contacted or dealt with the City of Courtenay in the last 12 months. [Slide 31]
- 3 in 4 (TOP2: 76%) reported being satisfied with the overall service they received from the City of Courtenay the last time they contacted them, and about 4 in 5 (TOP2: 78%) received full or partial service and/or support. [Slide 32-33]

### **City Communication**

- Almost half (45%) reported learning about or receiving updates about city-related news from the local newspaper, making it the most popular communication channel in the city. This is followed by social media (31%) and city website (18%). [Slide 40]
- When asked about their preferred method of being informed about city-related news and updates, local newspaper (38%) emerged as the most popular option. [Slide 41]
- In terms of residents' preferred method of contacting the city regarding inquiries and concerns, telephone emerged as the popular option, with nearly half (48%) of the respondents mentioning it. [Slide 42]



## Methodology





### Methodology

**Method:** CATI (Computer Aided Telephone Interview)

Criteria for Participation: Residents of the City of Courtenay who are 18 years of age or older

Sample Size: n=304

**Average Length of Interview** 

18.1 minutes

(LOI): Margin of Error: ± 5.62%

Fieldwork Dates: July 24th – August 8th, 2023

Additional Notes: •

- CATI sample was drawn using random digit dialing (RDD) among the City of Courtenay residents. A mix of landline and cell phone sample was used to reach cell phone-only households.
- Results throughout this report have been statistically weighted by age and gender, to ensure that the sample reflects the target population according to 2021 Census data.
- Comparisons to other Canadian municipalities have been included where possible.
- Significant differences across sub-groups are noted where they exist.



### **Reporting Considerations**

### **TOP2 / BTM2**

Top 2 (TOP2) and Bottom 2 (BTM2) reference the collected TOP2 positive and BTM2 negative responses, respectively where applicable. For example, a TOP2 grouping referred to as "satisfied" may be the combined result of "very satisfied" and "somewhat satisfied," where a grouping of "not satisfied" (BTM2) may be the combined result of "very dissatisfied" and "somewhat dissatisfied".

### Rounding

Due to rounding, numbers presented throughout this document may not add up to the totals provided. For example, in some cases, the sum of all question values may add up to 101% instead of 100%. Similar logic applies to TOP2 and BTM2 groupings.

#### **Multi-mentions**

In some cases, more than one answer option is applicable to a respondent. Multiple mention questions allow respondents to select more than one answer category for a question. For questions that ask for multiple mentions (e.g., How do you usually learn about or receive updates from the City of Courtenay?), it is important to note that the percentages typically add to over 100%. This is because the total number of answer categories selected for a question can be greater than the number of respondents who answered the question. For example, respondents were able to select "telephone" and "email" as their answer.

### **Significance Testing**

Throughout the report, statistically significant differences (at the 95% confidence level) between demographic segments have been stated under the related finding in the right text boxes. It is important to point out that, statistical differences exist only between the segments mentioned in the notes.



## **Detailed Findings**



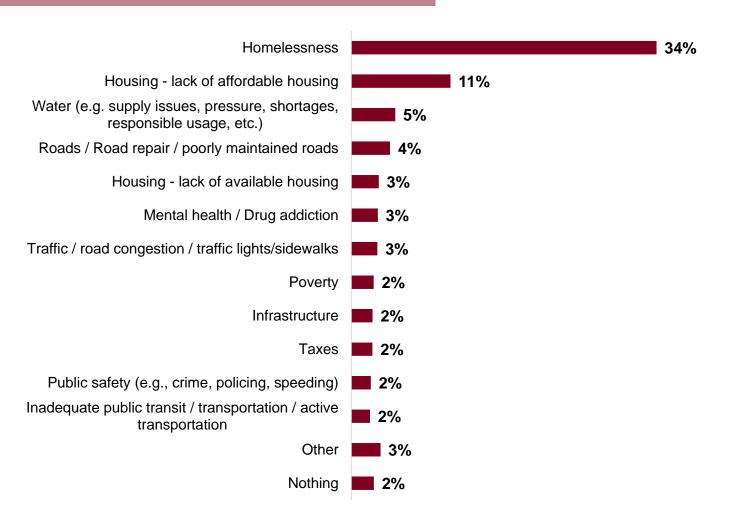


## Quality of Life





### **Top of Mind Issues**



- Homelessness emerged as the most important issue facing the city, with around 1 in 3 (34%) respondents mentioning it.
  - Respondents earning \$60k to <\$80k (51%) are more likely to cite homelessness as the most important issue facing the city compared to those who earn under \$40k (22%).
- Other top of mind issues mentioned by the residents are lack of affordable housing (11%), water issues (5%), and concerns about roads (4%).

\*note: not shown if <2%

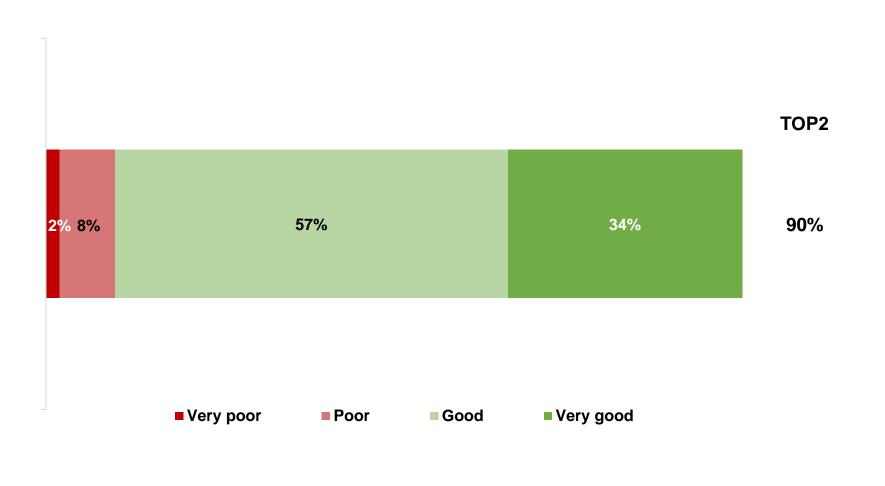


Q1. In your view, as a resident of The City of Courtenay, what is the most important issue facing your community, that is the <u>one</u> issue you feel should receive the greatest attention from your local leaders?

Sample size: n=304

Framework: All respondents

## **Quality of Life**

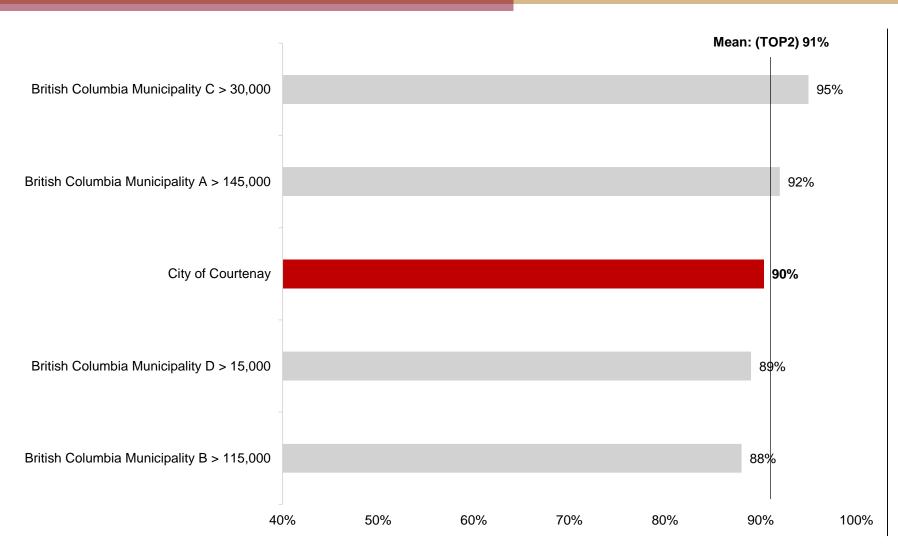


 Majority of respondents are positive towards the overall quality of life in the City of Courtenay, with around 9 in 10 residents (TOP2: 90%) rating the quality of life as good or very good.



Q2. How would you rate the overall quality of life in the City of Courtenay today? Sample size: n=299

### **Quality of Life – Benchmark**



 When compared against other municipalities\* in British Columbia, the City of Courtenay is barely below the average rating in terms of the overall quality of life.

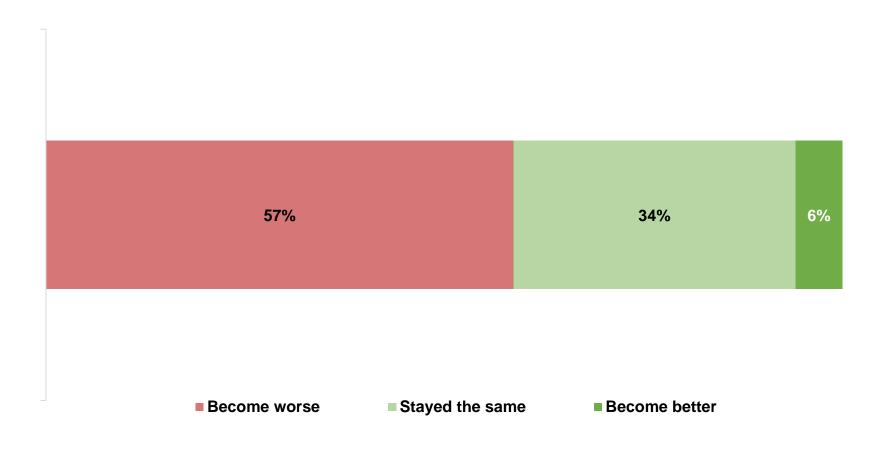
\*This benchmark analysis is based on the results of surveys that asked this same question and were conducted between 2020-2023. Comparisons for this question include 4 municipalities across British Columbia, with populations ranging from ~15,000 to ~145,000. Populations shown are rounded to the nearest 5,000 based on 2021 Census data.



Q2. How would you rate the overall quality of life in the City of Courtenay today?

Sample size: n=299

### Quality of Life – Past 3 years



- More than half (57%) of the respondents think that the quality of life in the City of Courtenay has worsened over the past three years. The following demographic groups are significantly more likely to say the same thing:
  - Residents aged 35 to 44 (72%) compared to those aged 65+ (49%).
  - Those who are employed parttime\* (90%) compared to those employed full-time (47%) and those who have retired (49%).

\*Sample size n<30, Interpret with caution.



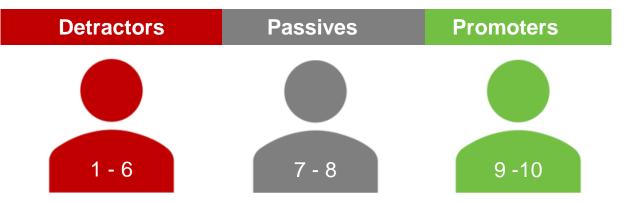
Q3. In your opinion, over the past three years, has the quality of life in the City of Courtenay...

Sample size: n=304

Framework: All respondents, excluding Don't Know / Refused responses

## Net Promoter Score (NPS) - Methodology

### **Net Promoter Score = Promoters - Detractors**



- The Net Promoter Score (NPS) assesses the willingness of residents to promote the City of Courtenay. The NPS was
  measured by asking residents to rate their likelihood of recommending the City of Courtenay as a place to live, on a scale
  from 1 to 10, with 1 being not at all likely and 10 being very likely.
- Based on the score provided, residents were classified as Promoters, Passives, or Detractors of the City of Courtenay.
- A Net Promoter Score (NPS) is calculated by subtracting the detractors from the promoters, which provides a net score for the proportion of residents promoting the City of Courtenay.

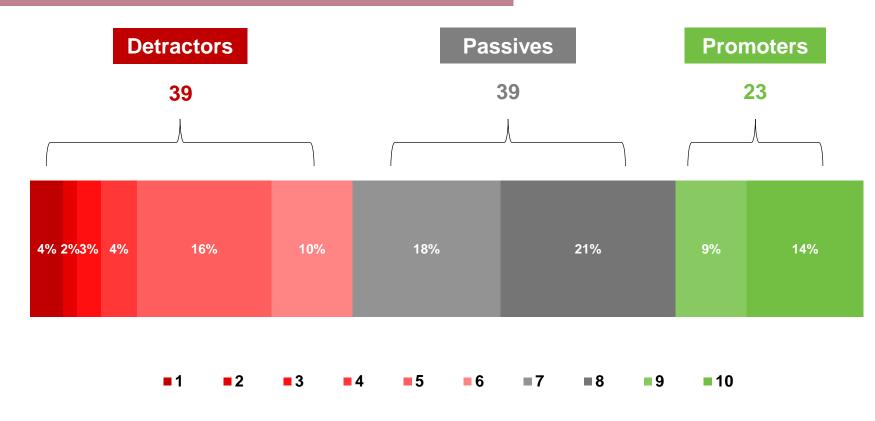


NPS. How likely would you be to recommend the City of Courtenay as a place to live to a friend or colleague? Please use a number from 1 to 10, where 1 is not likely at all, and 10 is extremely likely.

Sample size: n=303

Framework: All respondents, excluding Don't Know responses

### **NPS Analysis**



Net Promoter Score = 23 - 39 = -16

- An NPS score of -16 suggests that City of Courtenay residents are less likely to recommend the City as a place to live to a friend or colleague.
  - Residents who earn \$60k to <\$80k (52%) are more likely to not recommend the City than those who earn under \$40k (23%).</li>



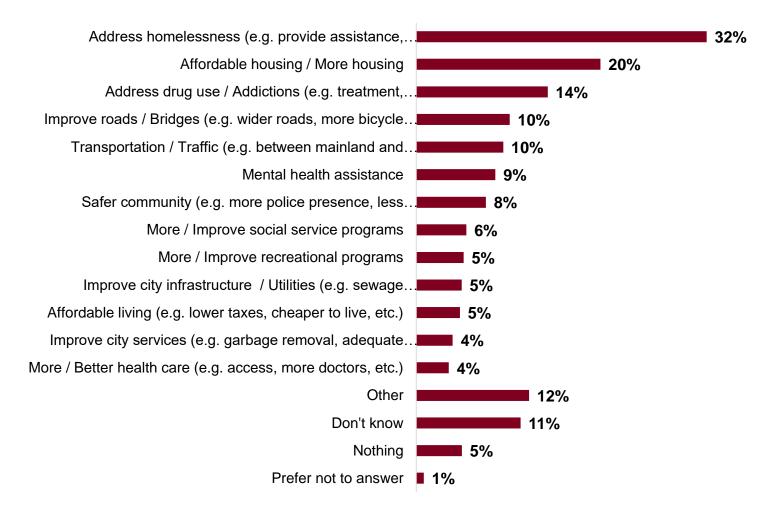
NPS. How likely would you be to recommend the City of Courtenay as a place to live to a friend or colleague? Please use a number from 1 to 10, where 1 is not likely at all, and 10 is extremely likely.

Sample size: n=303

Framework: All respondents, excluding Don't Know responses

### **Enhancing Quality of Life**

### **Suggested Programs/Initiatives**



- With homelessness emerging as the most important issue facing the city, addressing homelessness has risen as the most popular suggestion to improve the quality of life in the city, with around 1 in 3 residents (32%) suggesting it.
- Other notable suggestions mentioned by the residents are more affordable housing (20%), address drug use (14%), and improve roads (10%).

\*note: not shown if <3%



Q4. What specific initiative or program would you like to see that would enhance the quality of life in our community?

Sample size: n=304

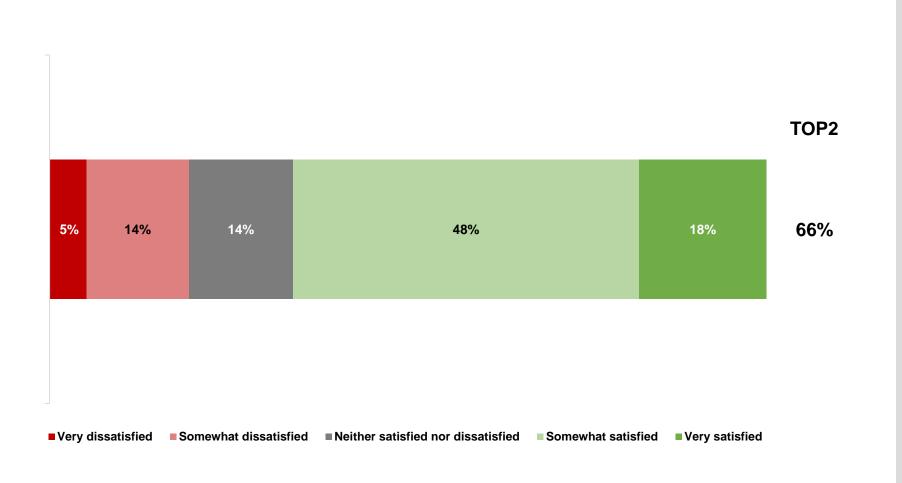
Framework: All respondents

## **City Service Assessment**





### Satisfaction with Services Provided by the City

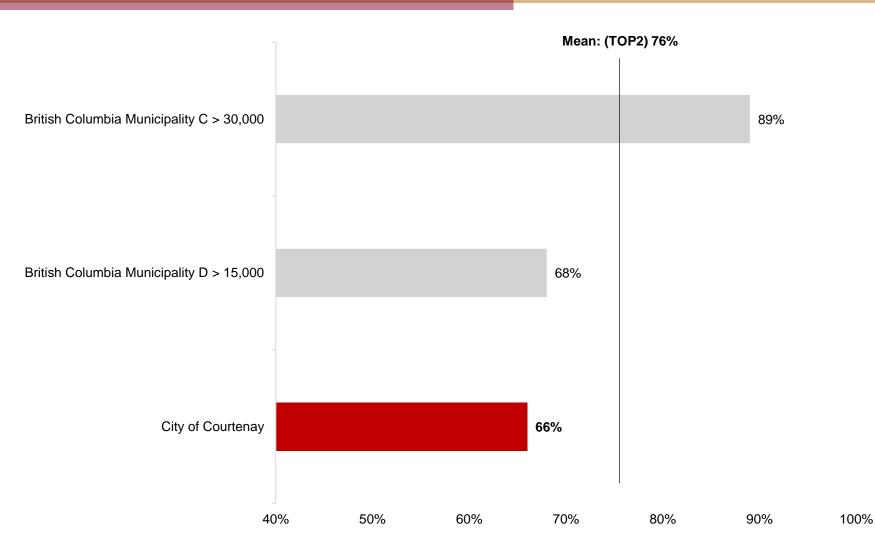


- Approximately 2 in 3 (TOP2: 66%) residents are satisfied with the overall level and quality of services provided by the City of Courtenay. The following demographic groups are significantly more likely to be satisfied with such services:
  - Residents aged 65+ (TOP2: 80%) compared to those aged 25-44 (TOP2: 48%-53%)
  - Residents without children in their household (TOP2: 71%) compared to those with children in their homes (TOP2: 46%)
  - Retired individuals (TOP2: 80%) compared to those who are working full-time (TOP2: 56%).



Q5. Please tell me how satisfied or dissatisfied you are with the overall level and quality of services provided by the City of Courtenay, on a scale of very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, and very dissatisfied. Sample size: n=302

### Satisfaction with Services Provided by the City – Benchmark



 When it comes to satisfaction with services provided, City of Courtenay ranks lower compared against other municipalities\* in British Columbia. Additionally, its average satisfaction level is lower than the municipal benchmark average by 10%.

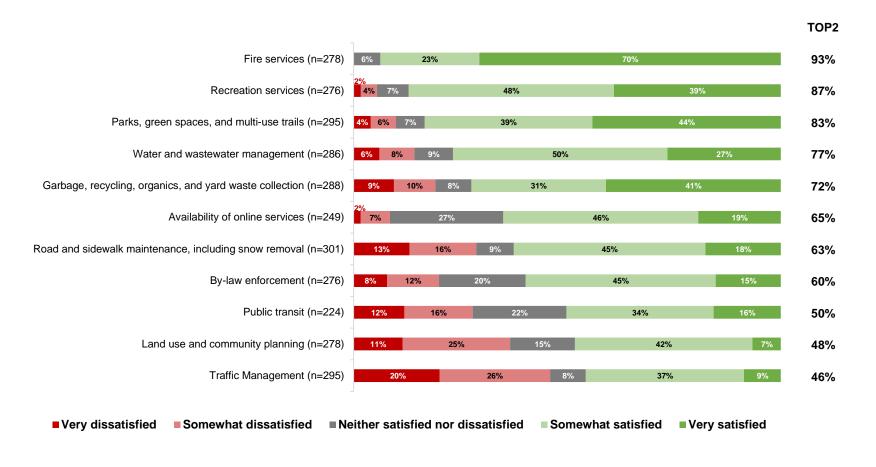
\*This benchmark analysis is based on the results of surveys that asked this same question and were conducted between 2020-2023. Comparisons for this question include 2 municipalities across British Columbia, with populations ranging from ~15,000 to ~30,000. Populations shown are rounded to the nearest 5,000 based on 2021 Census data.



Q5. Please tell me how satisfied or dissatisfied you are with the overall level and quality of services provided by the City of Courtenay, on a scale of very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, and very dissatisfied.

Sample size: n=302

### Satisfaction with Services Provided by the City



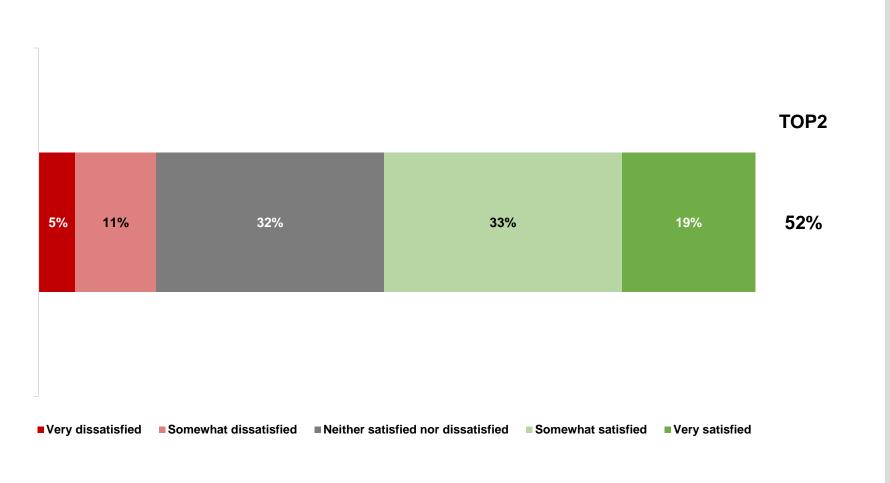
 Fire services (TOP2: 93%), recreation services (TOP2: 87%), and parks, green spaces and multi-use trails (TOP2: 83%), are the services residents are most satisfied with. Traffic management (TOP2: 46%) has the lowest satisfaction among the residents.



Q5a-k. I am going to read a list of services provided by the City of Courtenay. For each one using the same scale as before, please tell me how satisfied or dissatisfied you are with the performance of the City of Courtenay.

Sample size: Varies, shown in chart above

### Diversity, Equity, and Inclusion in the City



- Around half of the respondents (TOP2: 52%) are satisfied with the city's current efforts in promoting diversity, equity, and inclusion within the community.
- On the other hand, nearly 1 in 5
  respondents (BTM2: 16%) expressed
  their dissatisfaction on diversity,
  equity, and inclusion in the City.
  Furthermore, people with disabilities
  (BTM2: 39%) are significantly more
  likely to be dissatisfied with the city's
  current efforts in this area compared
  to individuals without disabilities
  (BTM2: 12%).



Q6. Please tell me how satisfied or dissatisfied you are with the city's current efforts in promoting diversity, equity, and inclusion within the community.

Sample size: n=271

## Gap Analysis





### Interpreting the Gap Analysis

The gap analysis shows the difference between how satisfied respondents are with each city service and the impact of the services to respondents' overall service satisfaction.

- Satisfaction scores are plotted vertically (along the Y-axis). They represent overall stated satisfaction (TOP2%) with each of the individual city services.
- Impact on overall satisfaction scores are plotted horizontally (along the X-axis). They are based on a statistical method called <u>regression analysis</u> that determines how a specific service (independent variable) contributes to respondents' overall satisfaction with the services (dependent variable). Impact on overall satisfaction can also be referred to as perceived importance.

As a result of the analysis, city services have distributed among four areas:

#### 1. Primary Areas for Improvement:

• Services that have the highest impact on overall satisfaction, but with lower individual satisfaction scores. The regression analysis identifies that these services are the strongest drivers of satisfaction. If the city can increase satisfaction in these areas, this will have the largest impact on overall satisfaction with city services.

#### 2. Secondary Areas for Improvement:

• Services that have relatively low impact on overall satisfaction and have lower individual satisfaction scores. This should be the secondary area of focus to improve the satisfaction scores.

#### 3. Primary Areas for Maintenance:

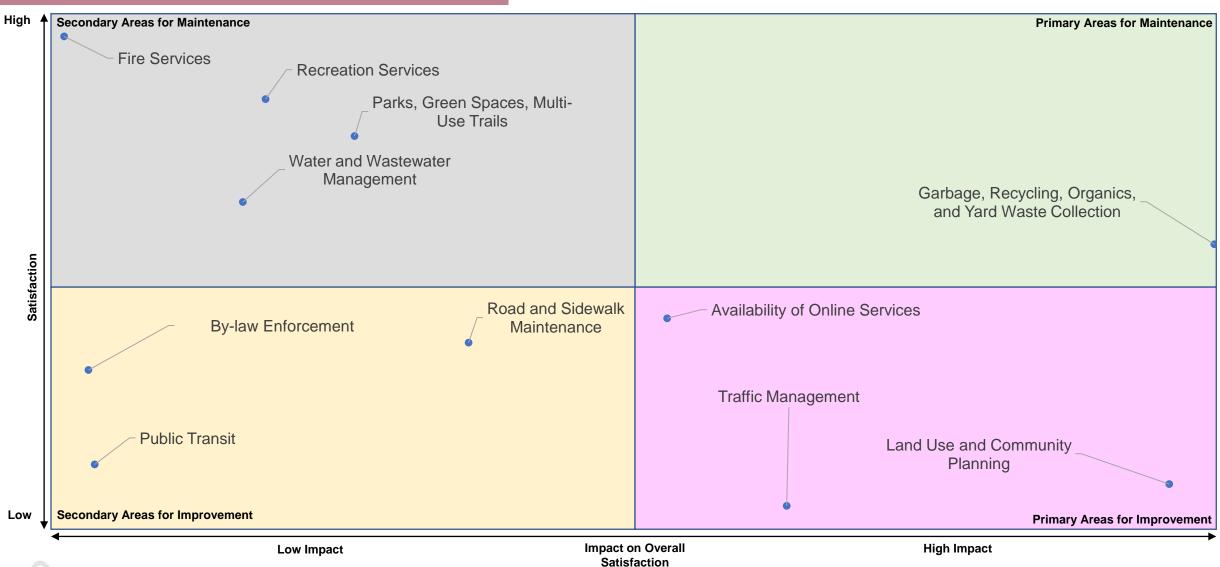
• Services that have relatively high impact on overall satisfaction and high individual satisfaction scores. The focus here is on maintaining the current level of service and satisfaction.

#### 4. Secondary Areas for Maintenance:

Services with lower impact on overall satisfaction but high individual satisfaction scores. The focus here should also be to maintain current satisfaction levels.



## **Gap Analysis**





## Gap Analysis (con't)

The services that the city should consider as **primary areas for improvement** include:

- Availability of Online Services
- Traffic Management
- Land Use and Community Planning

The services that the city should consider as **secondary areas for improvement** include:

- By-law Enforcement
- Public Transit
- Road and Sidewalk Maintenance

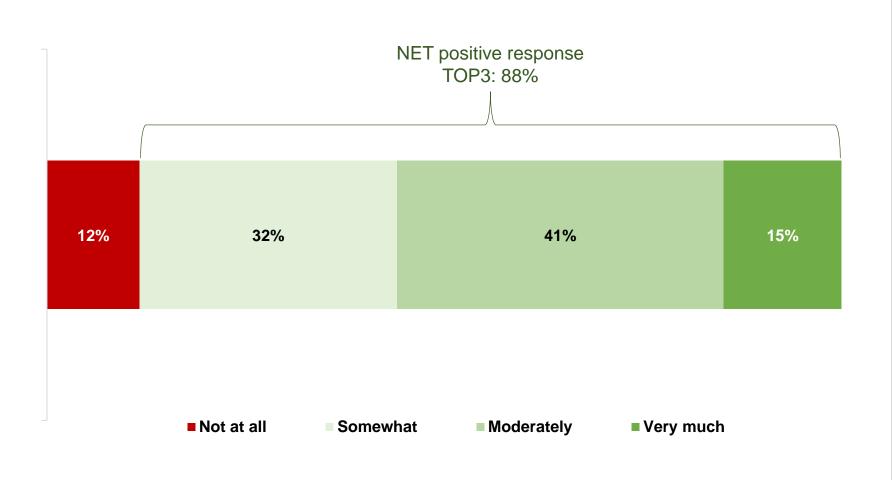


## **City Crest** and Image





### **City Crest Representation**



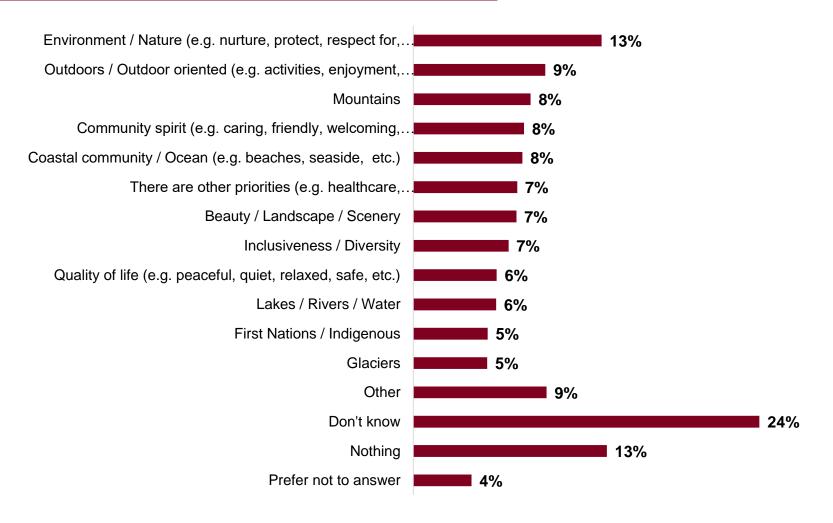
 Nearly 9 in 10 (TOP3: 88%) of the respondents feel that the current City of Courtenay Crest represents the identity and values of the community to some extent, while a small proportion (12%) feel that the current City of Courtenay Crest does not represent the identity and values of the community at all.



Q7. To what extent do you feel the current City of Courtenay Crest represents the identity and values of all of the community members?

Sample size: n=223

## City Crest Representation (con't)



- Environment/Nature appeared to be the most popular brand/imaging (13%) associated with the City of Courtenay Crest and its underlying values, as perceived by the residents.
- by the residents are outdoors/outdoor oriented (9%), mountains (8%), community spirit (8%), and coastal communities/oceans (8%).

\*note: not shown if <5%

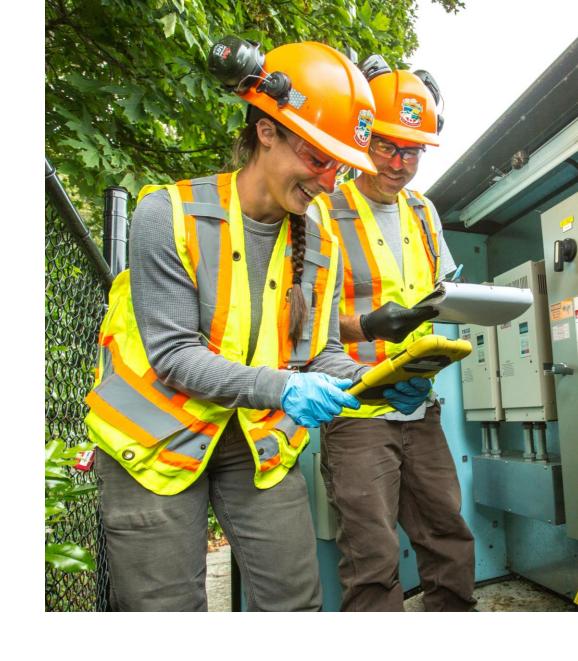


Q8. What values should the brand/imaging share about the City of Courtenay? Please list any images or feelings that come to mind.

Sample size: n=304

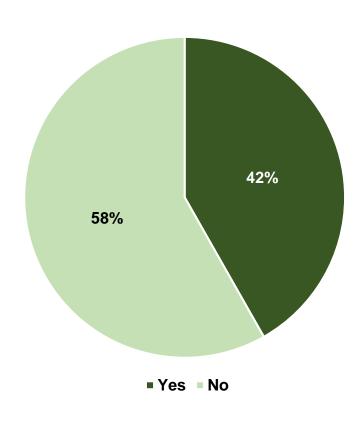
Framework: All respondents

## **City Staff Satisfaction**





### **Interaction with City of Courtenay – Last 12 months**



In the last 12 months, 2 in 5
respondents (42%) have personally
contacted or dealt with the City of
Courtenay and/or its staff.

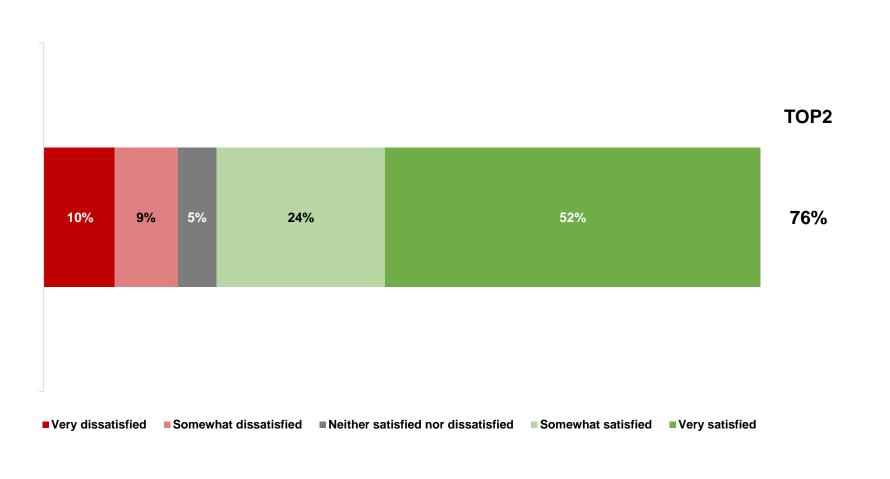


Q9. In the last 12 months, have you personally contacted or dealt with the City of Courtenay or one of its employees?

Sample size: n=304

Framework: All respondents

## Satisfaction with City Staff Experience



- Around 3 in 4 respondents (TOP2: 76%) reported being satisfied with the overall service they received from the City of Courtenay the last time that they contacted them.
- Retired individuals (TOP2: 84%) are significantly more likely to be satisfied with their city staff experience compared to those who are selfemployed\* (TOP2: 46%).

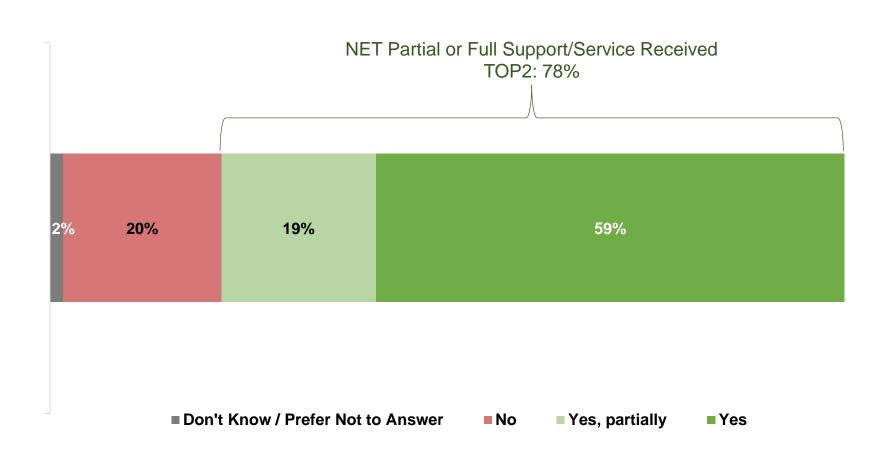
\*Sample size n<30, Interpret with caution.



Q10. And thinking of the last time you contacted the City of Courtenay, how satisfied were you with the overall service you received? Would you say you were...? Sample size: n=126

Framework: Those who've personally contacted or dealt with the City of Courtenay or one of its employees in the last 12 months, excluding Don't Know responses

### **Outcome of Interaction with City Staff**



 Nearly 4 in 5 respondents (TOP2: 78%) have received support and/or service they needed from the city staff, to some extent. Meanwhile, 20% mentioned not receiving any support and/or service.

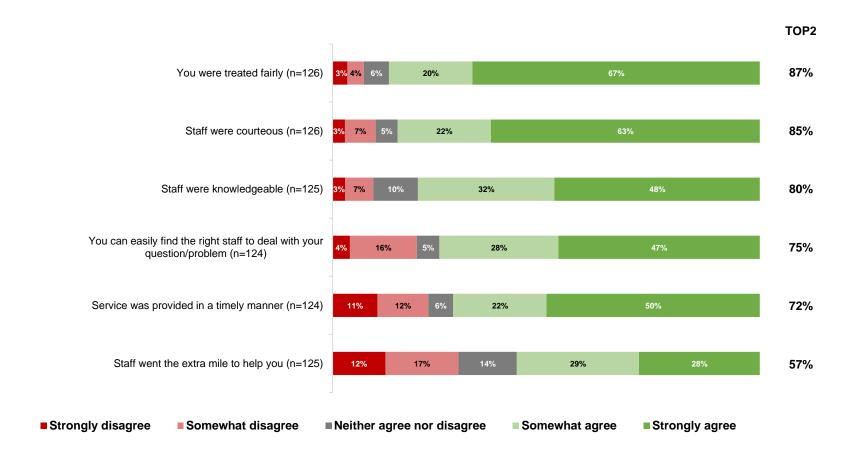


Q11. Did you receive the service or support you needed?

Sample size: n=126

Framework: Those who've personally contacted or dealt with the City of Courtenay or one of its employees in the last 12 months

### Satisfaction with City Staff Experience



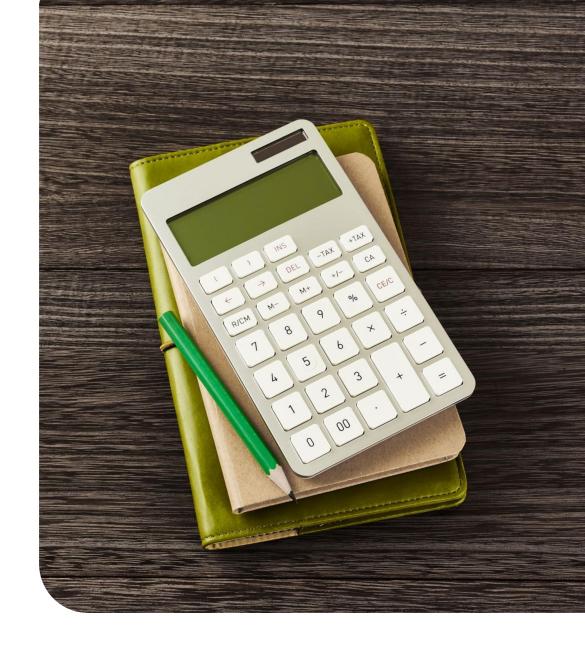
 Overall, majority of the respondents (TOP2: 57%-87%) reported a positive experience with the city staff across all the statements that were asked.



Q12a-f. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...?

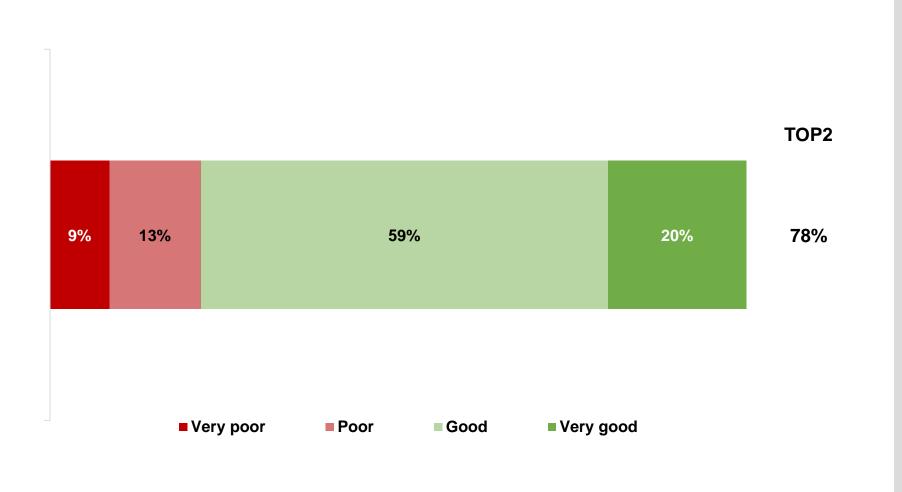
Sample size: Varies, shown in chart above

## Taxation and Priorities





### Value for Tax Dollars



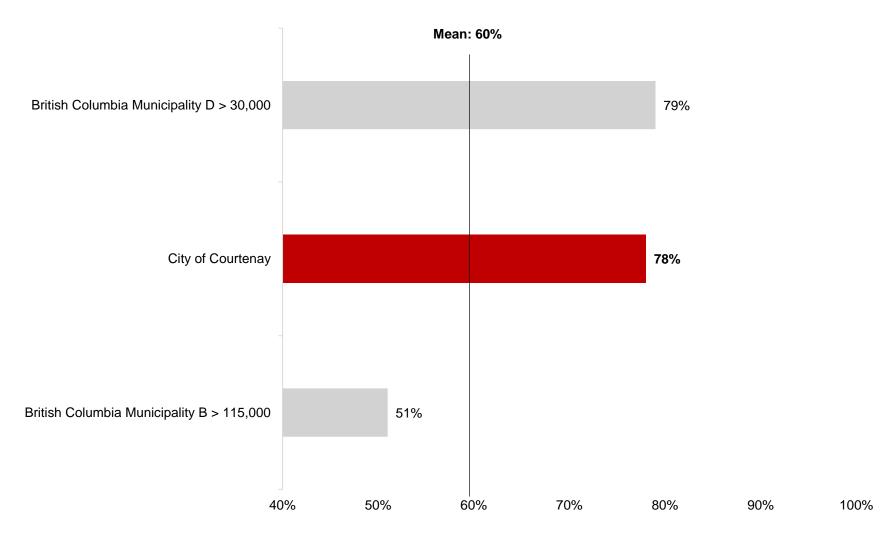
- Nearly 4 in 5 respondents (TOP2: 78%) think that they receive an overall good value for their tax dollars. The following groups are significantly more likely to have the same sentiment:
  - Residents aged 35-44 (TOP2: 83%) and residents aged 55+ (TOP2: 83%-86%) compared to those aged 45-54 (TOP2: 53%).
  - Individuals who completed some community/technical/university (TOP2: 96%) compared to those who completed community/technical school and those who completed university (TOP2: 70%-77%).



Q13. Thinking about all the programs and services you receive from the City of Courtenay, would you say that overall, you receive a very good, good, poor, or very poor value for your tax dollars?

Sample size: n=291

### **Value for Tax Dollars – Benchmark**



 When benchmarked against other municipalities\* in British Columbia, the City of Courtenay is above the average level in terms of residents' assessments of the value they receive for tax dollars.

\*This benchmark analysis is based on the results of surveys that asked this same question and were conducted between 2020-2023. Comparisons for this question include 2 municipalities across British Columbia, with populations ranging from ~30,000 to ~115,000. Populations shown are rounded to the nearest 5,000 based on 2021 Census data.

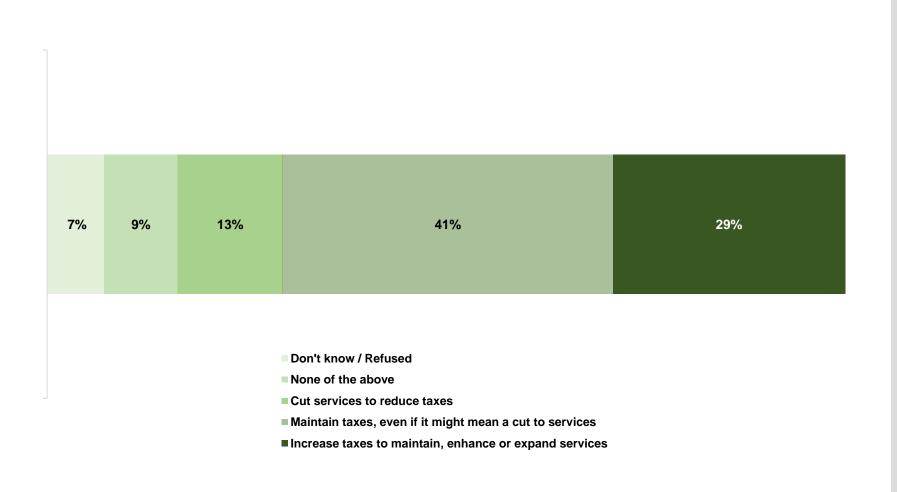


Q13. Thinking about all the programs and services you receive from the City of Courtenay, would you say that overall, you receive a very good, good,

poor, or very poor value for your tax dollars?

Sample size: n=291

## **Balancing Taxations and Service Delivery Levels**



- When asked about balancing property taxations and service delivery levels, nearly 3 in 10 respondents (29%) agree to increase taxes to maintain, enhance, or expand the services provided by the city.
- On the other hand, 41% of the residents would want to maintain taxes as it is, even though it might mean a cut to services that they receive. The following demographic groups are significantly more likely to share the same response:
  - Residents aged 55-64 (57%) compared to those aged 18-24\* (18%).
  - Individuals earning \$40k to <\$80k (56%-59%), in comparison to those earning under \$40k (29%).

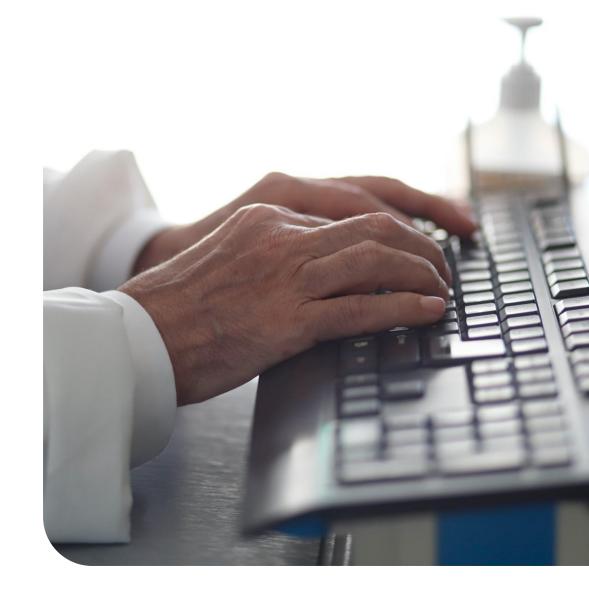
\*Sample size n<30, Interpret with caution.



Q14. Municipal property taxes are the primary way to pay for services provided by the City of Courtenay. To help the City of Courtenay balance taxation and service delivery levels, which of the following options comes closest to your view?

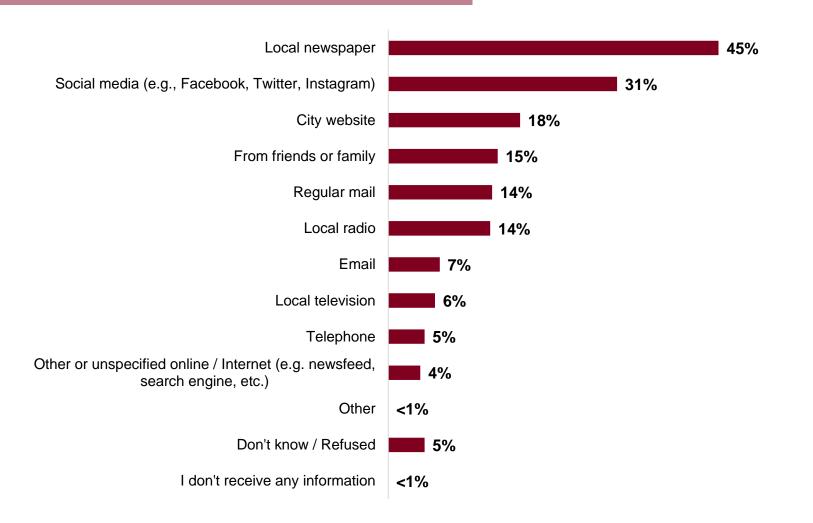
Sample size: n=304

# **City Communication**





## City of Courtenay Communication Channels



- Almost half of the respondents (45%) reported learning about or receiving updates about city-related news from the local newspaper, making it the most popular communication channel in the city. This is followed by social media (31%) and city website (18%).
- Residents aged 65+ (67%) are significantly more likely to get updated with city-related news via the local newspaper compared residents aged 25-44 (22%-34%).
- On the other hand, those aged 35-64 (32%-51%) are more likely to receive city updates from social media, in comparison to those aged 65+ (17%).

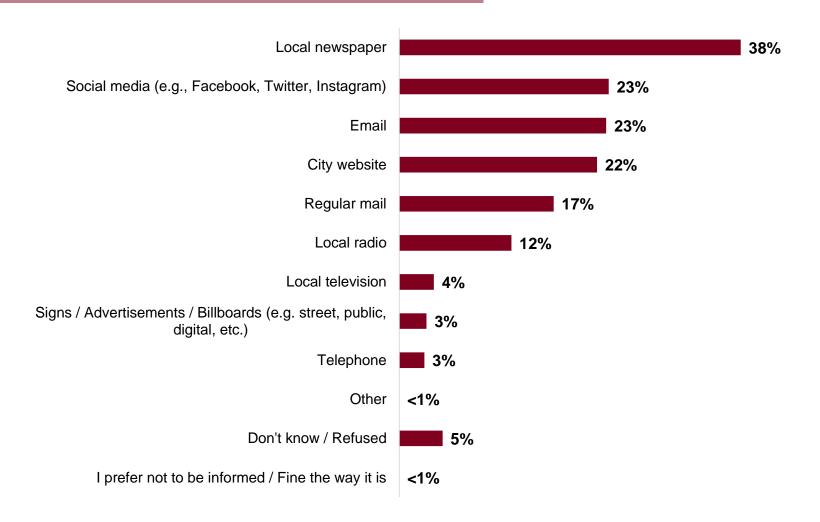
\*note: not shown if <2%



Q15. How do you usually learn about or receive updates (city initiatives, decisions, and services) from the City of Courtenay?

Sample size: n=304

## Preferred Method of Being Informed about City Updates



 When asked about their preferred method of being informed about cityrelated news and updates, local newspaper (38%) emerged as the most popular option. This is followed by social media (23%), email (23%), city website (22%), and regular mail (17%).

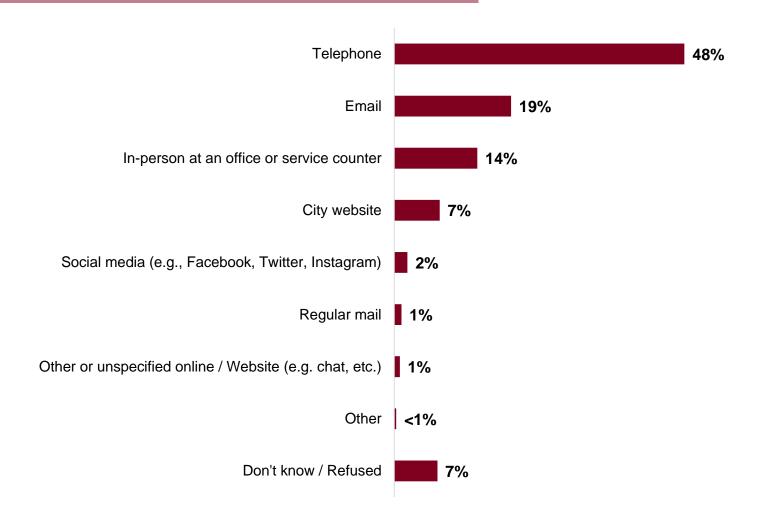
\*note: not shown if <2%



Q16. How would you prefer to be informed about City of Courtenay projects, initiatives, and community information?

Sample size: n=304

## Preferred Method of Contacting the City about Concerns



 In terms of residents' preferred method of contacting the city regarding inquiries and concerns, telephone emerged as the popular option, with nearly half (48%) of the respondents mentioning it. This is followed by email (19%), in-person (14%), and city website (7%).



Q17. What is your most preferred method of contacting the City of Courtenay with an inquiry or concern?

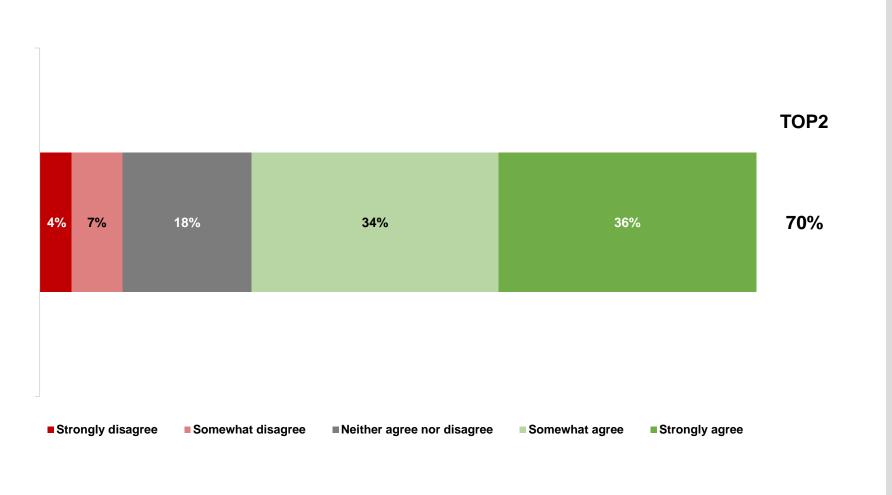
Sample size: n=304

# Sense of Belonging





## Sense of Belonging



- Around 7 in 10 respondents (TOP2: 70%) believe that they have a strong sense of belongingness in the City of Courtenay. The following demographic groups are significantly more likely to agree to such statement:
  - Individuals who have completed university (TOP2: 77%) compared to those who have completed high school so far (TOP2: 55%).
  - Retired individuals (TOP2: 80%) compared to those who are employed part-time\* (TOP2: 48%).

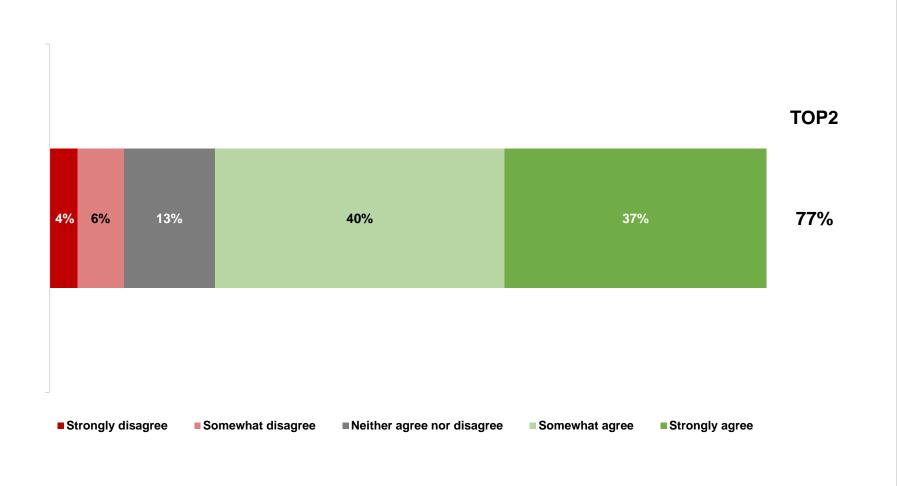
\*Sample size n<30, Interpret with caution.



W1a. Please rate the extent to which you agree or disagree with the following statements: I have a strong sense of belonging in the City of Courtenay.

Sample size: n=299

## Sense of Belonging (con't)



- Nearly 4 in 5 (TOP2: 77%) of the respondents that the City of Courtenay is a welcoming city.
- Respondents who have completed community/technical school (44%) and those who have completed university (42%) are significantly more likely to mention that they <u>strongly</u> <u>agree</u> with this sentiment compared to individuals who have completed high school so far (21%).

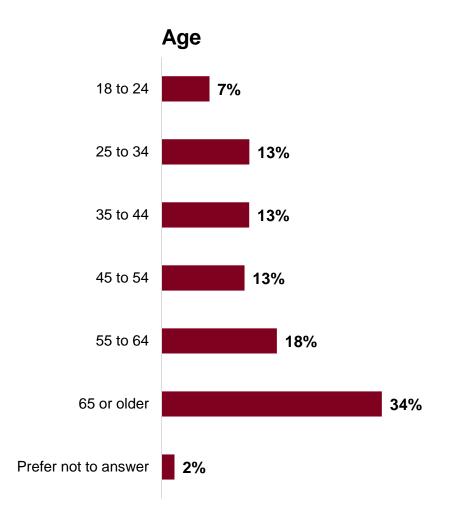


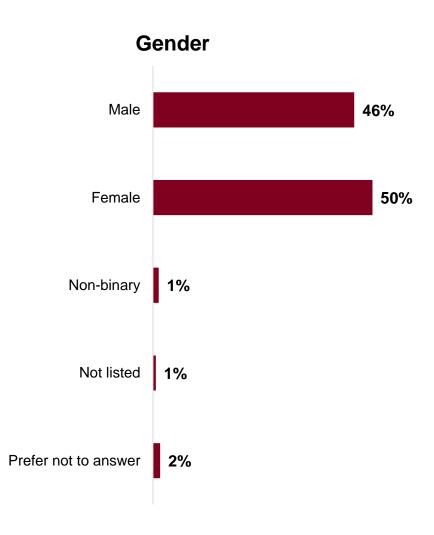
W1b. Please rate the extent to which you agree or disagree with the following statements: The City of Courtenay is a welcoming community.

Sample size: n=295







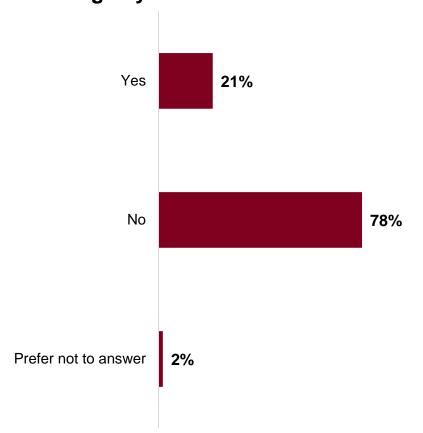




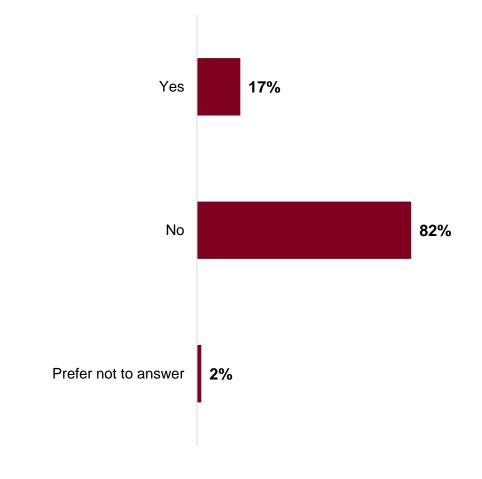
D1. Which of the following age categories do you belong to? | D2. What is your gender identity?

Sample size: n=304

## Do you have any children under the age of 18 living in your household?

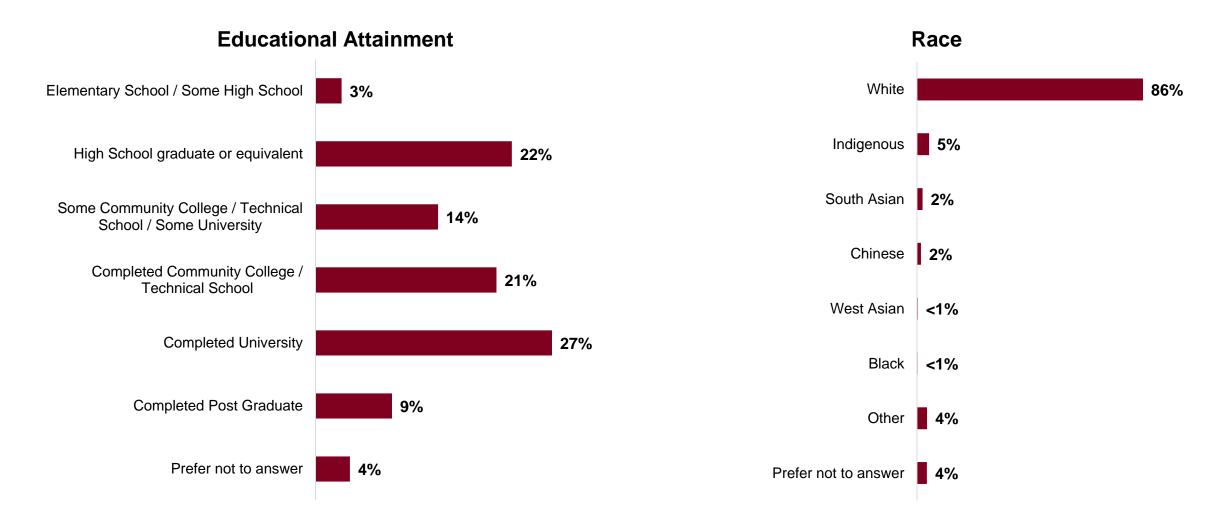


#### Do you identify as a person with a disability?





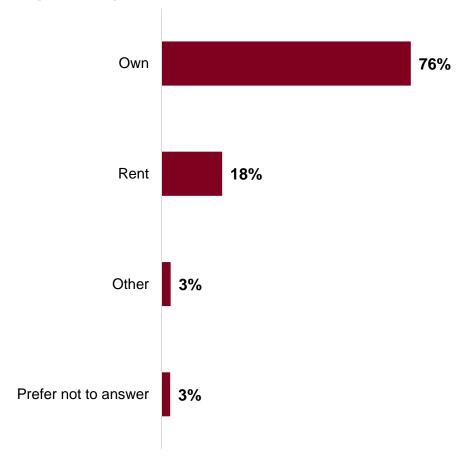
D7. Do you have any children under the age of 18 living in your household? | D8. Do you identify as a person with a disability? Sample size: n=304



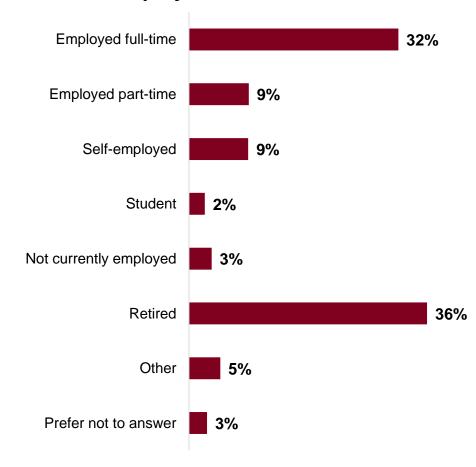


Sample size: n=304 Framework: All respondents

#### **Living Arrangement / Home Ownership**



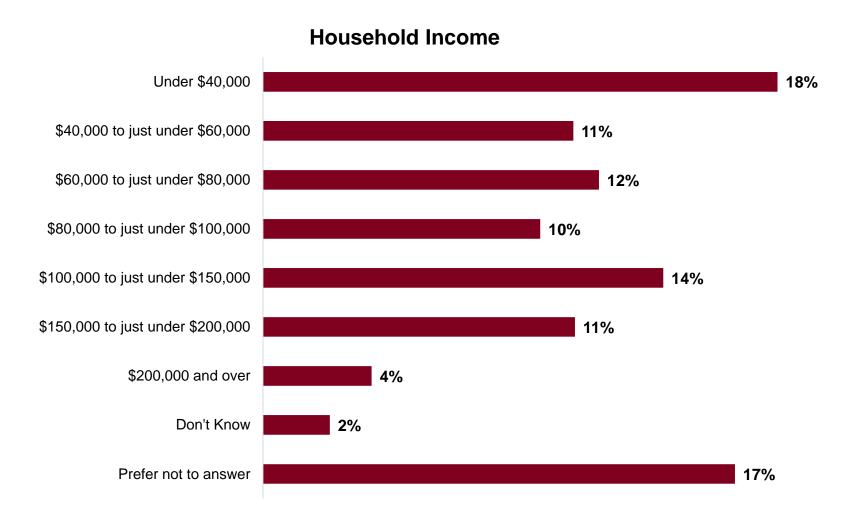
#### **Employment Status**





D5. Do you (or does a member of your household) own or rent your home? | D6. What is your current primary employment status?

Sample size: n=304

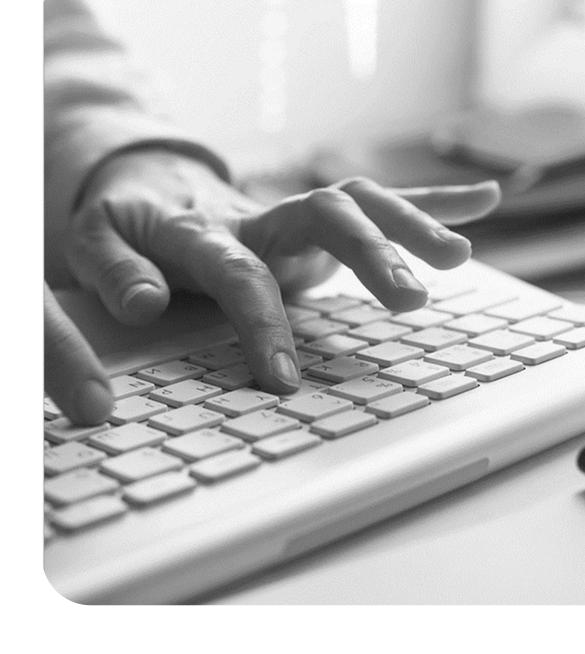




D9. And lastly, which of the following categories was your total household income before taxes in 2022?

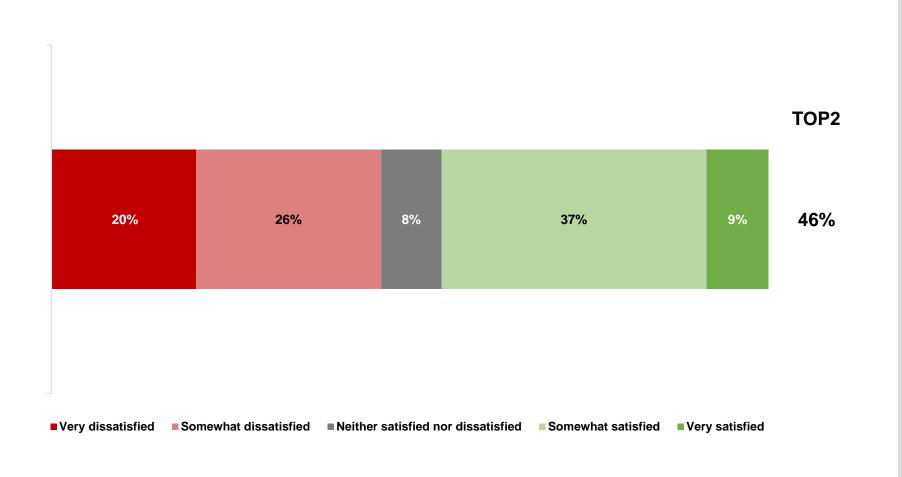
Sample size: n=304

# Appendix: Satisfaction with City Services and Staff





#### **Traffic Management**



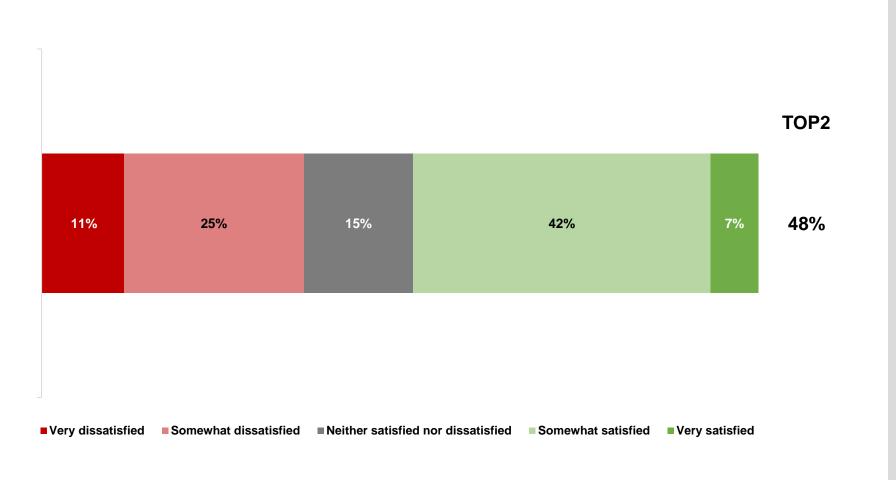
- Nearly half (TOP2: 46%) of the respondents are satisfied with traffic management in the city.
  - Residents who have completed post graduate (TOP2: 65%) are significantly more likely to be satisfied with traffic management in the city compared to those who have completed high school (TOP2: 36%) and completed community and/or technical school (TOP2: 40%).



Q5a. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on traffic management.

Sample size: n=295

**Land Use and Community Planning** 



- Similar to traffic management, almost half (TOP2: 48%) of the respondents are satisfied with land use and community planning in the city.
  - Residents with a household income of \$100k to <\$150k (TOP2: 65%) are more likely to be satisfied with such services compared to those who earn \$200k+\* (TOP2: 26%).

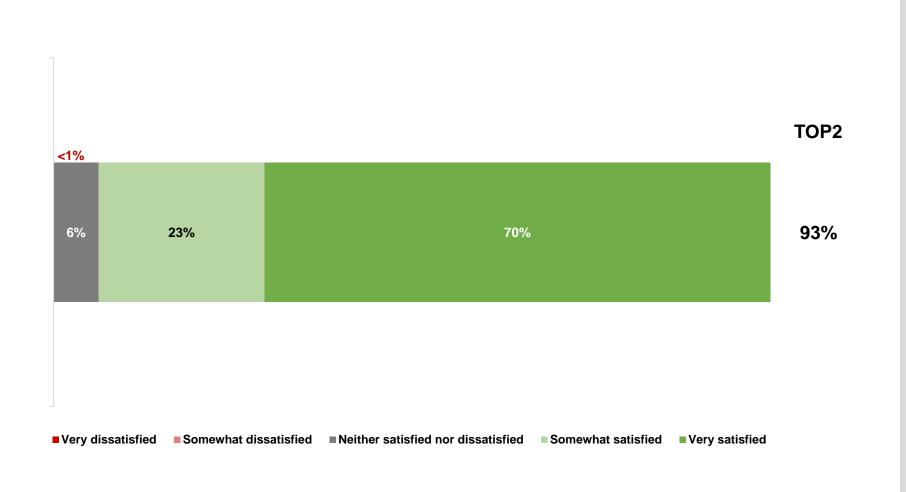
\*Sample size n<30, Interpret with caution.



Q5b. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on land use and community planning.

Sample size: n=278

#### **Fire Services**



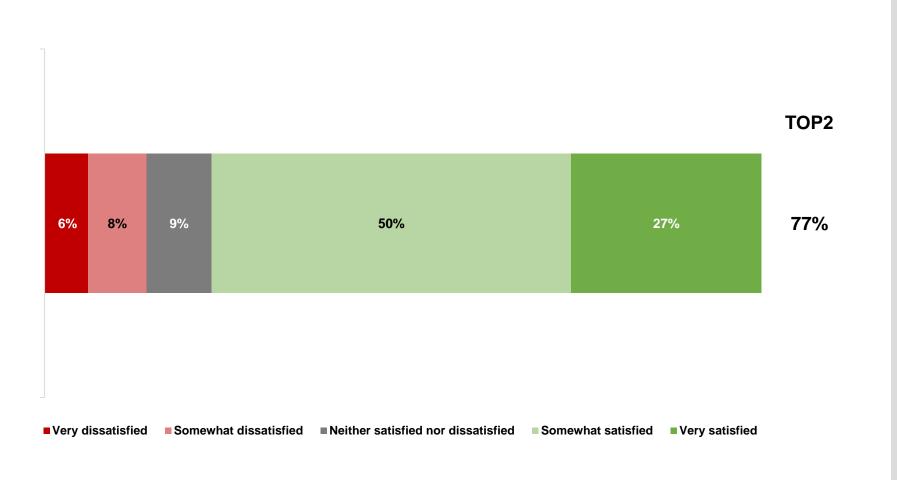
- Around 9 in 10 respondents (TOP2: 93%) are satisfied with the fire services in the city. Below are the following groups that stand out in their satisfaction levels:
  - Residents aged 25-34 (TOP2: 100%)
  - Individuals with disabilities (TOP2: 100%)
  - Residents who rent their homes (TOP2: 100%)
  - Individuals without children in their households (TOP2: 97%)



Q5c. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on fire services.

Sample size: n=278

**Water and Wastewater Management** 



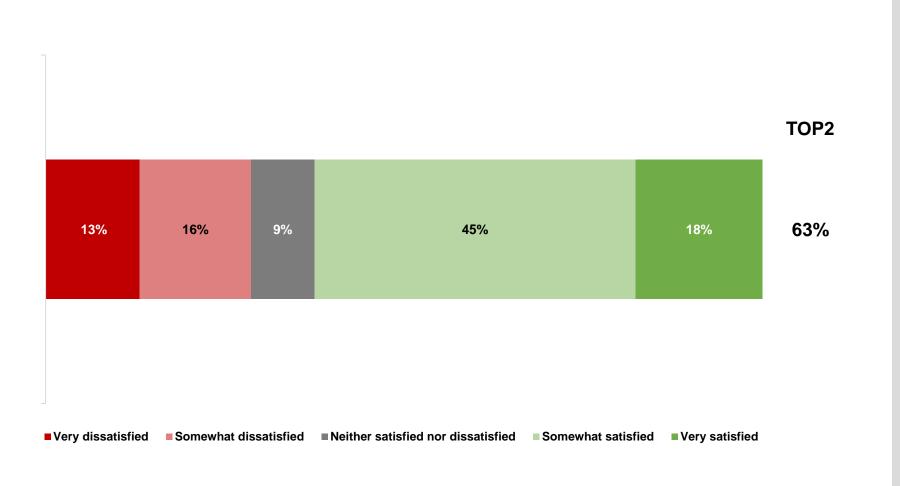
- Around 3 in 4 respondents (TOP2: 77%) are satisfied with the water and wastewater management in the city.
- Men (TOP2: 83%) are significantly more likely to be satisfied with such services compared to women (TOP2: 70%).
- Moreover, people with disabilities (TOP2: 93%) are more likely to express satisfaction with water and wastewater management, in comparison to individuals without disabilities (TOP2: 74%).



Q5d. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on water and wastewater management.

Sample size: n=286

Road and sidewalk maintenance (including snow removal)



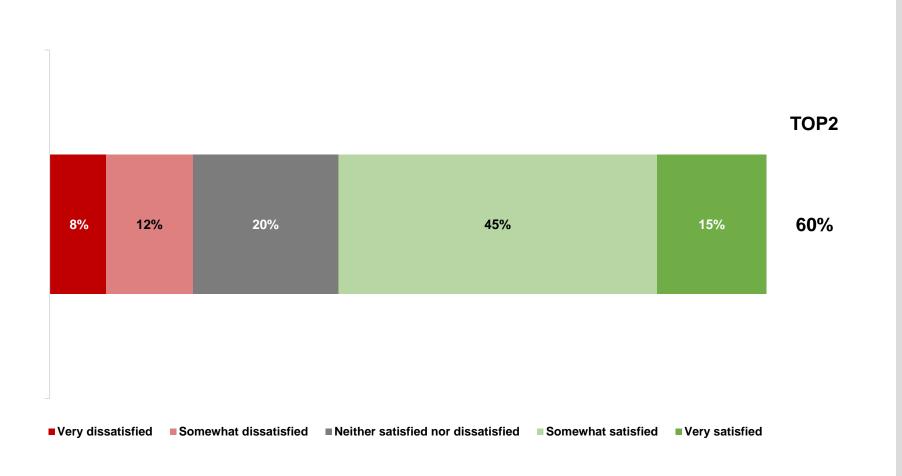
- In terms of road and sidewalk maintenance, nearly two-thirds of the respondents (TOP2: 63%) expressed their satisfaction with its services.
- Individuals who completed community/technical school (TOP2: 75%) are significantly more likely to be satisfied with such services, in comparison to those who have completed university (TOP2: 55%).



Q5e. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on road and sidewalk maintenance.

Sample size: n=301

By-law enforcement (e.g., noise, parking, property standards)

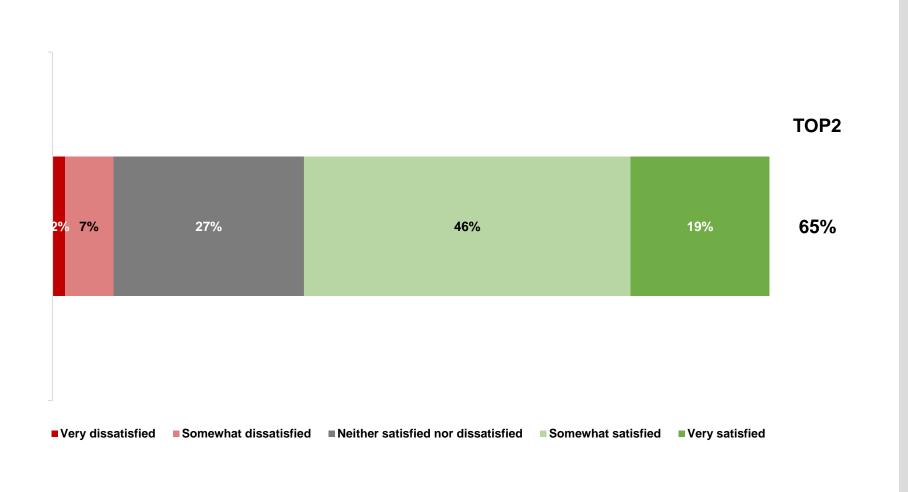


- Regarding enforcement of by-laws, which includes noise regulations, parking policies, and property standards, majority of the respondents (TOP2: 60%) are satisfied with the city's performance in this area. The following demographic groups are significantly more likely to express satisfaction in this area:
  - Residents aged 25-44 (TOP2: 68%-71%) compared to those aged 45-54 (TOP2: 37%).
  - Individuals with household income of \$150k to <\$200k (TOP2: 76%) compared to those with household income of \$60k to <\$80k (TOP2: 44%).
  - Residents without kids at home (TOP2: 65%) compared to residents with kids at home (TOP2: 40%).



Q5f. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on by-law enforcement. Sample size: n=276

**Availability of Online Services** 



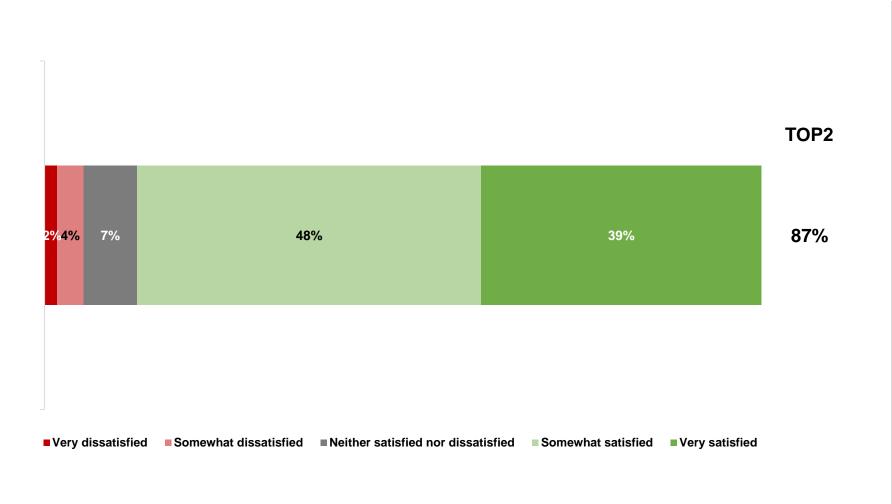
- Around two-thirds of the respondents (TOP2: 65%) expressed satisfaction on the performance of the City on availability of online services to its residents.
- Moreover, residents aged 65+ (TOP2: 77%) are significantly more likely to expressed satisfaction in this area compared to those aged 55-64 (TOP2: 57%).



Q5g. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on availability of online services.

Sample size: n=249

#### **Recreation Services**



- Nearly 9 in 10 respondents (TOP2: 87%) are satisfied with the recreation services provided by the City. The following demographic groups are significantly more likely to be satisfied with such services:
  - Residents aged 25-34 (TOP2: 100%) compared to those aged 35-44 (TOP2: 83%) and those aged 55+ (TOP2: 84%-86%).
  - Those who are employed parttime\* or self-employed\* (TOP2: 97%-98%) compared to retired individuals (TOP2: 83%).

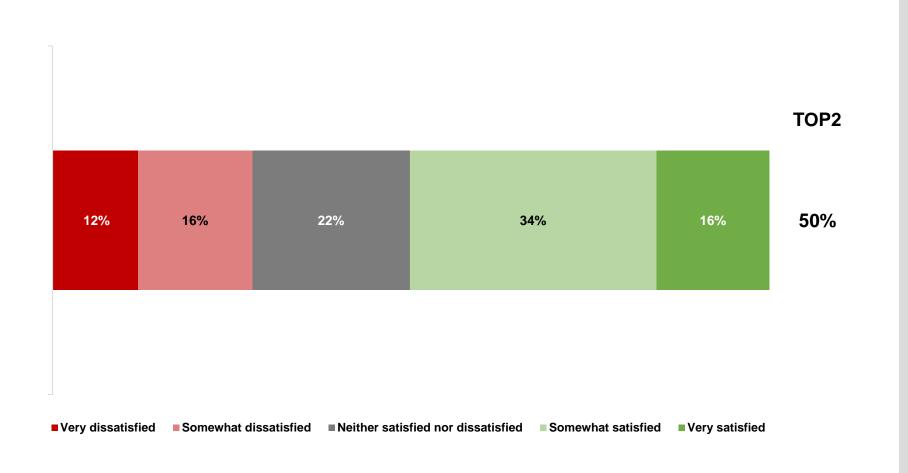
\*Sample size n<30, Interpret with caution.



Q5h. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on recreation services.

Sample size: n=276

#### **Public Transit**

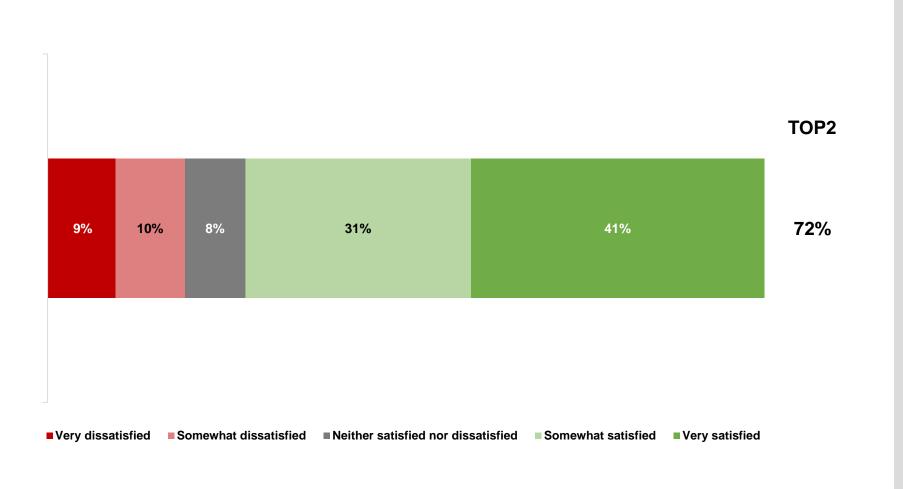


- Half of the respondents (TOP2: 50%)
   expressed satisfaction regarding the
   performance of public transit in the
   City.
- Furthermore, people with disabilities
   (38%) are significantly more likely to
   be <u>very satisfied</u> with the public
   transit services in the City compared
   to those individuals without disabilities
   (11%).



Q5i. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on public transit. Sample size: n=224

Garbage, Recycling, Organics, and Yard Waste Collection



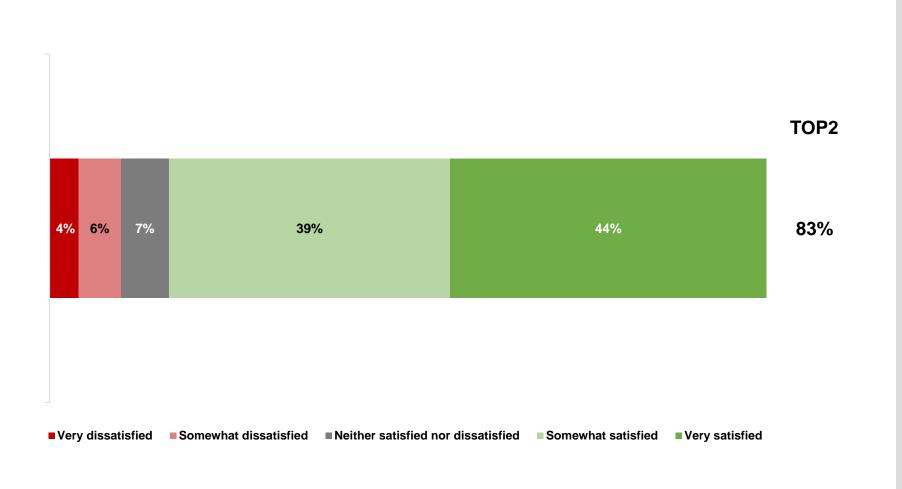
- Majority of the respondents reported high satisfaction levels on waste collection services provided by the City, with 7 in 10 respondents (TOP2: 72%) mentioned being satisfied with such services.
- Moreover, residents with disabilities (TOP2: 87%) are significantly more likely to express their satisfaction on waste collection services compared to residents without disabilities (TOP2: 70%).



Q5j. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on garbage, recycling, organics, and yard waste collection.

Sample size: n=288

Parks, Green Spaces, and Multi-use Trails



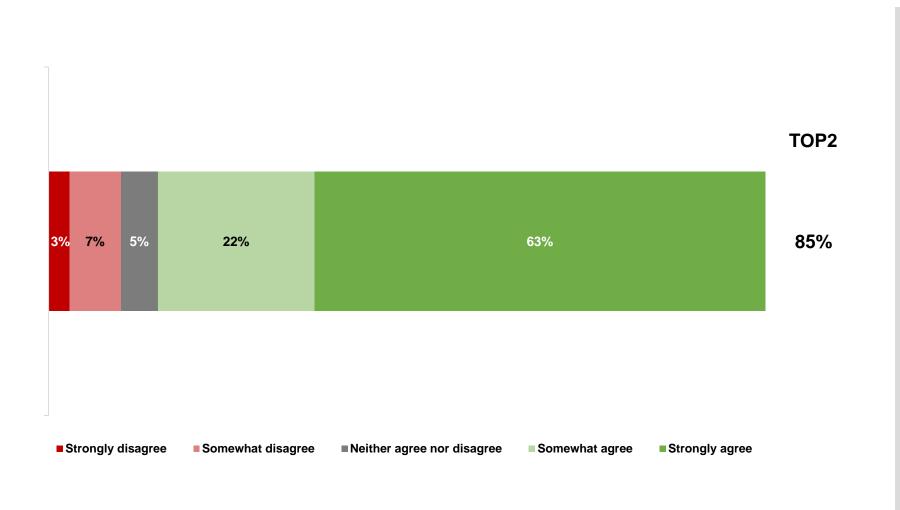
- In terms of parks, green spaces, and multi-use trails in the City, more than 4 in 5 respondents (TOP2: 83%) are satisfied with the services that they received in this area.
- Furthermore, residents with a household income of \$100k to <\$150k (TOP2: 97%) are significantly more likely to be satisfied with such services, in comparison to residents earning \$60k to <\$80k (TOP2: 77%).</li>



Q5k. Please tell me how satisfied or dissatisfied you are with performance of the City of Courtenay on parks, green spaces, and multi-use.

Sample size: n=295

Staff were courteous



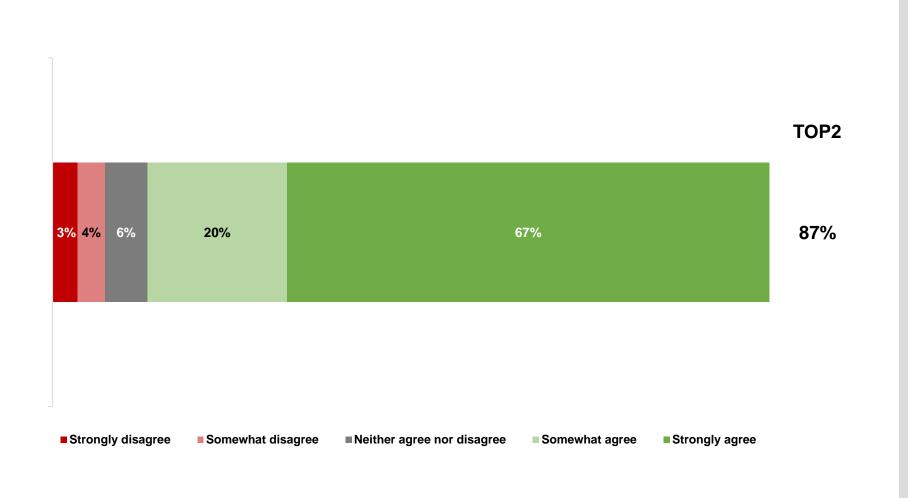
- More than 4 in 5 respondents (TOP2: 85%) agreed to the statement that City of Courtenay staff were courteous during their interaction with them in the last 12 months. The following demographic groups are significantly more likely to agree with this statement:
  - Residents aged 65+ (TOP2: 92%) compared to those aged 25-34\* (TOP2: 43%).
  - Retired individuals (TOP2: 92%) compared to those who are selfemployed\* (TOP2: 58%).

\*Sample size n<30, Interpret with caution.



Q12a. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...staff were courteous? Sample size: n=126

You were treated fairly



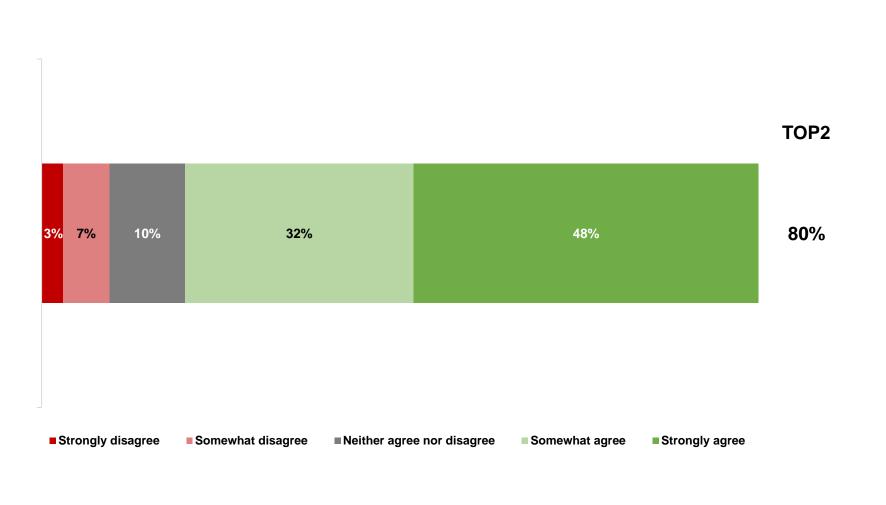
- Most respondents (TOP2: 87%)
   agreed that the City of Courtenay staff
   treated them fairly during their most
   recent interaction.
- Furthermore, residents who have completed university (TOP2: 95%) are significantly more like to agree with this statement compared to those who have completed community/technical school (TOP2: 76%).



Q12b. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...you were treated fairly?

Sample size: n=126

Staff were knowledgeable



- Around 4 in 5 respondents (TOP2: 80%) have expressed agreement with the statement that staff were knowledgeable during their most recent interaction with the city.
- Residents aged 65+ (TOP2: 88%) are significantly more likely to agree with such statement compared to those aged 25-34\* (TOP2: 43%).

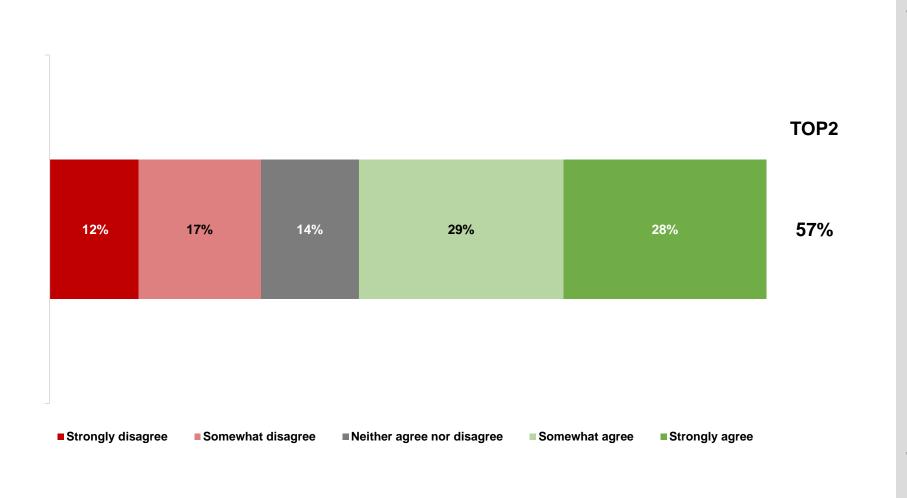
\*Sample size n<30, Interpret with caution.



Q12c. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...staff were knowledgeable?

Sample size: n=125

Staff went the extra mile to help you



- More than half of the respondents (TOP2: 57%) agreed that the City of Courtenay staff went the extra mile to help them. The following demographic groups are significantly more likely to agree with this statement:
  - Residents aged 55+ (TOP2: 65%-68%) compared to those aged 25-34\* (TOP2: 21%).
  - Retired individuals (TOP2: 68%) and those who are employed fulltime (TOP2: 63%) compared to those who are self-employed\* (TOP2: 20%).

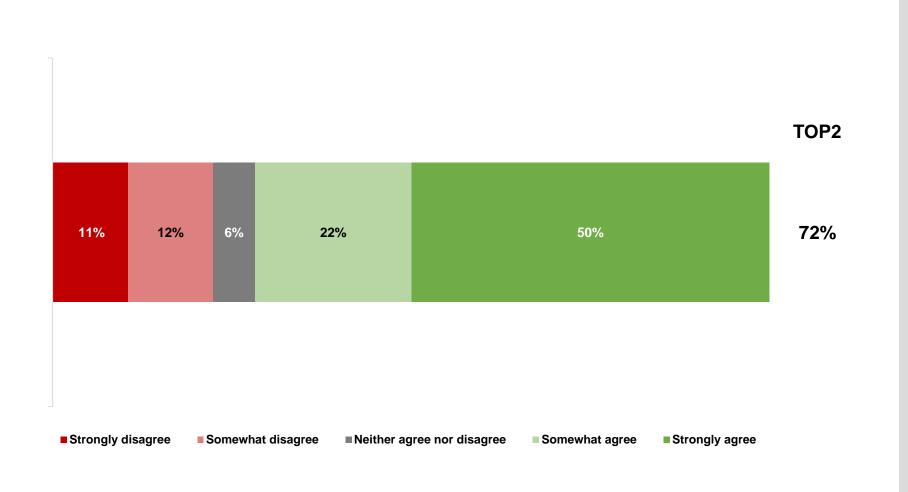
\*Sample size n<30, Interpret with caution.



Q12d. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...staff went the extra mile to help you?

Sample size: n=125

Service was provided in a timely manner



- Around 7 in 10 respondents (TOP2: 72%) agreed that the City has provided them with the service that they needed in a timely manner during their last interaction with the City. The following demographic groups are significantly more likely to agree with this statement:
  - Residents aged 35+ (TOP2: 74%-88%) compared to those aged 25-34\* (TOP2: 21%).
  - Individuals earning under \$40k\* (TOP2: 82%) compared to those earning between \$150k and <\$200k\* (TOP2: 37%).
  - People with disabilities\* (TOP2: 87%) compared to individuals without disabilities (TOP2: 67%).

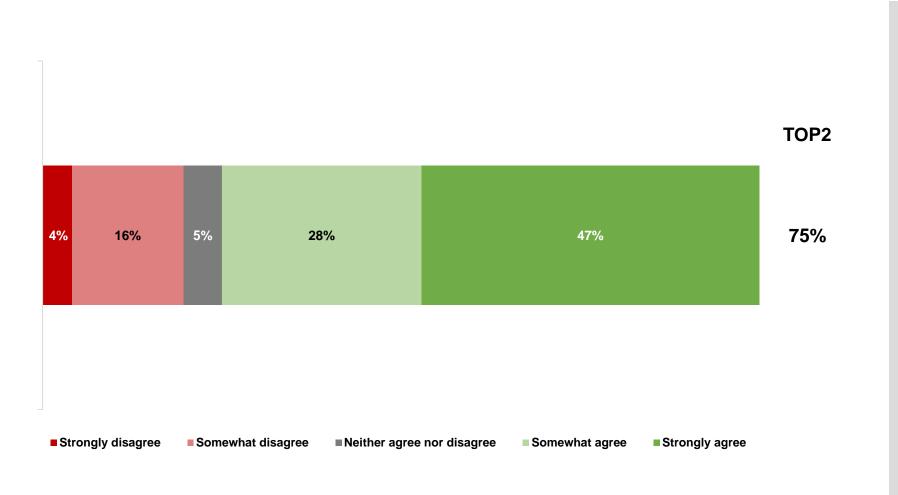
\*Sample size n<30, Interpret with caution.



Q12e. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...service was provided in a timely manner?

Sample size: n=124

The right staff to deal with your inquiry is easy to find

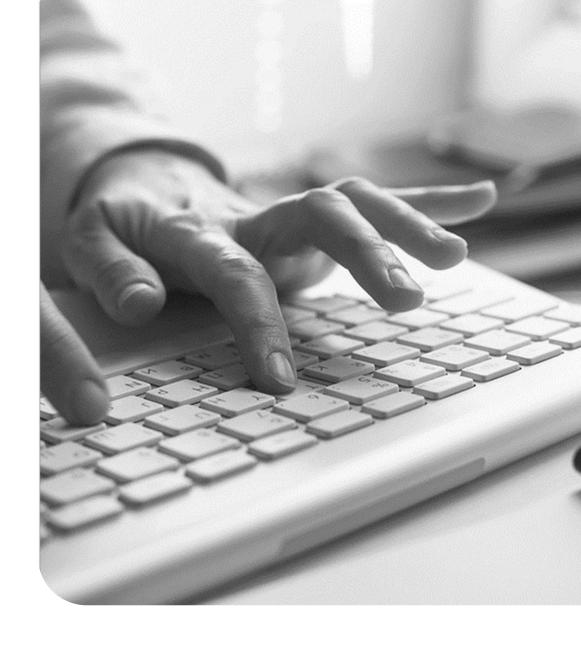


- Most respondents (TOP2: 75%)
   agreed that they can easily find the
   appropriate staff to help them with
   their issues and concerns.
- Furthermore, residents who have completed university (TOP2: 87%) are significantly more like to agree with this statement compared to those who have completed community/technical school (TOP2: 64%).
- Additionally, retired individuals (TOP2: 91%) are also more likely to agree to such statement, in comparison to those who are employed full-time (TOP2: 67%).



Q12f. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that... you can easily find the right staff to deal with your question/problem? Sample size: n=124

# **Appendix:**Online Results





## Methodology

**Method:** CAWI (Computer Aided Web Interview)

Criteria for Participation: Residents of the City of Courtenay who are 18 years of age or older

Sample Size: n=299

**Average Length of Interview** 

(LOI): 11.7 minutes

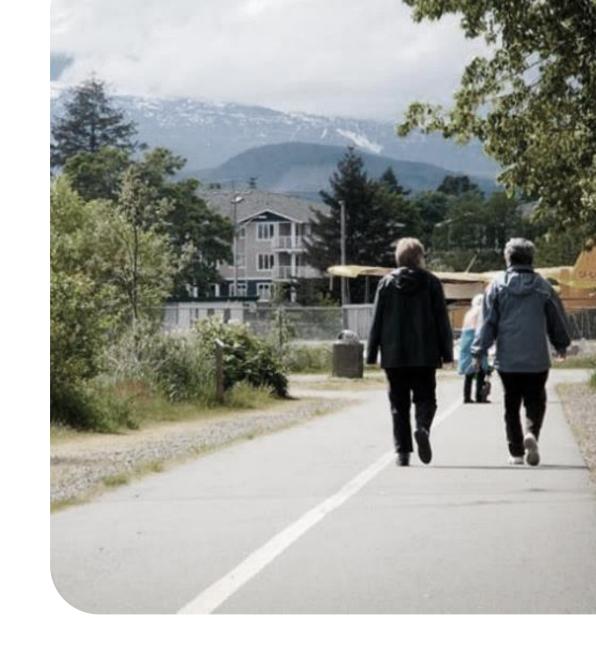
Fieldwork Dates: July 24th – August 13th, 2023

Additional Notes: •

CAWI data was collected through an open link distributed by the City of Courtenay. The sample from CAWI consists of only self-selected respondents, who have chosen to take part in the survey on their own accord, and all have computer access and an internet connection. Due to this fact, CAWI data is not weighted and is reported separately as it is affected by self-selection bias and cannot be representative of City of Courtenay demographics.

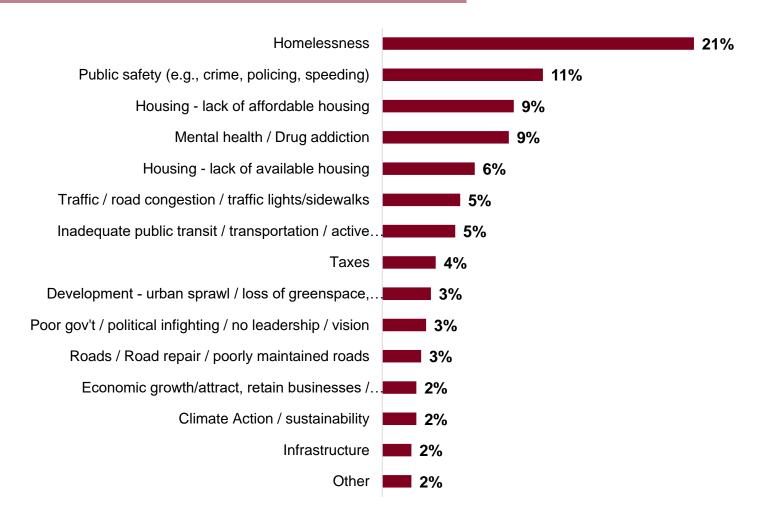


## Quality of Life





#### **Top of Mind Issues**



- Homelessness emerged as the most important issue facing the city, with around 1 in 5 (21%) respondents mentioning it.
- Other notable top of mind issues mentioned by the residents are public safety (11%), lack of affordable housing (9%), and mental health/drug addiction (9%).

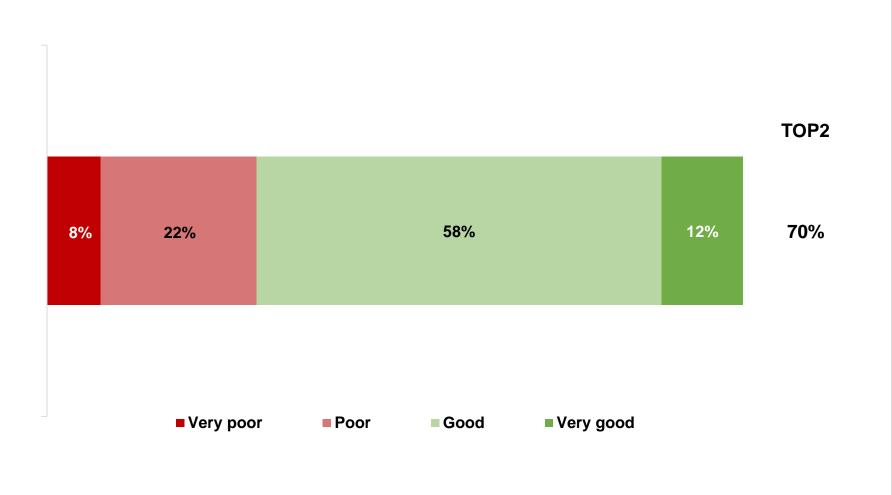
\*note: not shown if <2%



Q1. In your view, as a resident of The City of Courtenay, what is the most important issue facing your community, that is the <u>one</u> issue you feel should receive the greatest attention from your local leaders?

Sample size: n=299

### **Quality of Life**

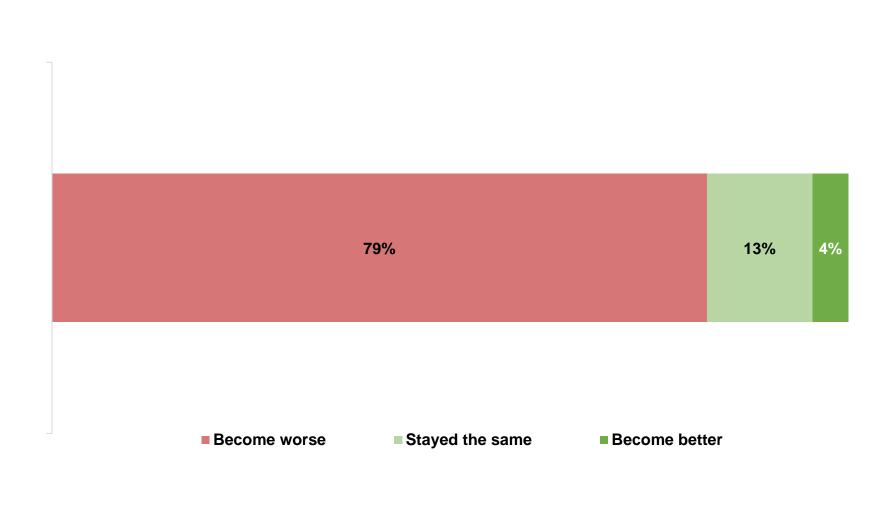


7 in 10 respondents (TOP2: 70%) rate the overall quality of life in the City of Courtenay as good or very good...



Q2. How would you rate the overall quality of life in the City of Courtenay today? Sample size: n=299

#### **Quality of Life – Past 3 years**



 Approximately 4 in 5 respondents (79%) think that the quality of life in the City of Courtenay has worsened over the past three years.



Q3. In your opinion, over the past three years, has the quality of life in the City of Courtenay...

Sample size: n=299

Framework: All respondents, excluding Don't Know / Refused responses

### Net Promoter Score (NPS) - Methodology



Detractors	Passives	Promoters
1 - 6	7 - 8	9 -10

- The Net Promoter Score (NPS) assesses the willingness of residents to promote the City of Courtenay. The NPS was
  measured by asking residents to rate their likelihood of recommending the City of Courtenay as a place to live, on a scale
  from 1 to 10, with 1 being not at all likely and 10 being very likely.
- Based on the score provided, residents were classified as Promoters, Passives, or Detractors of the City of Courtenay.
- A Net Promoter Score (NPS) is calculated by subtracting the detractors from the promoters, which provides a net score for the proportion of residents promoting the City of Courtenay.

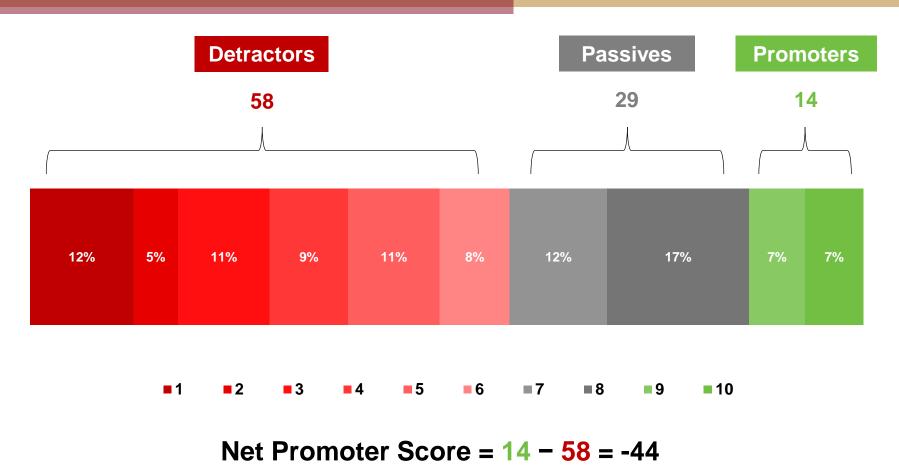


NPS. How likely would you be to recommend the City of Courtenay as a place to live to a friend or colleague? Please use a number from 1 to 10, where 1 is not likely at all, and 10 is extremely likely.

Sample size: n=299

Framework: All respondents, excluding Don't Know responses

#### **NPS Analysis**



 An NPS score of -44 suggests that City of Courtenay residents are less likely to recommend the City as a place to live to a friend or colleague.



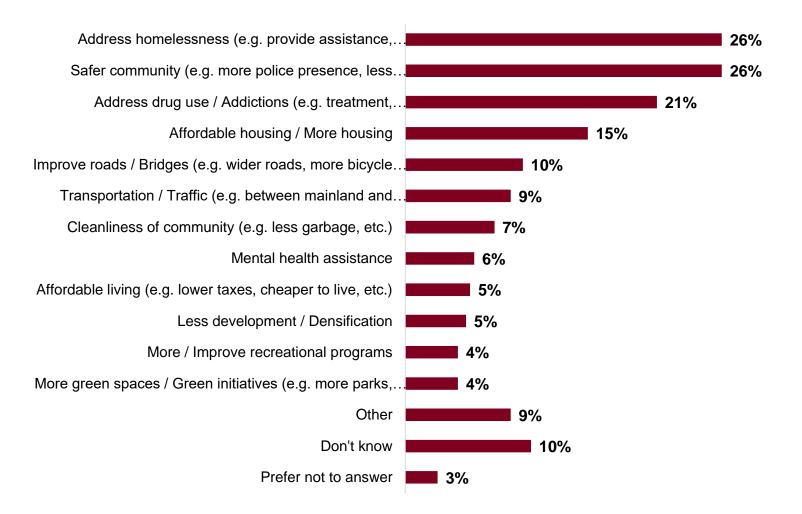
NPS. How likely would you be to recommend the City of Courtenay as a place to live to a friend or colleague? Please use a number from 1 to 10, where 1 is not likely at all, and 10 is extremely likely.

Sample size: n=299

Framework: All respondents, excluding Don't Know responses

#### **Enhancing Quality of Life**

#### **Suggested Programs/Initiatives**



- Addressing homelessness (26%) and safer community (26%) emerged as the most popular suggested programs by the residents to improve the quality of life in the city.
- Other notable suggestions mentioned by the residents are to address drug use (21%), to have more affordable housing (15%), and to improve roads (10%).

\*note: not shown if <4%



Q4. What specific initiative or program would you like to see that would enhance the quality of life in our community?

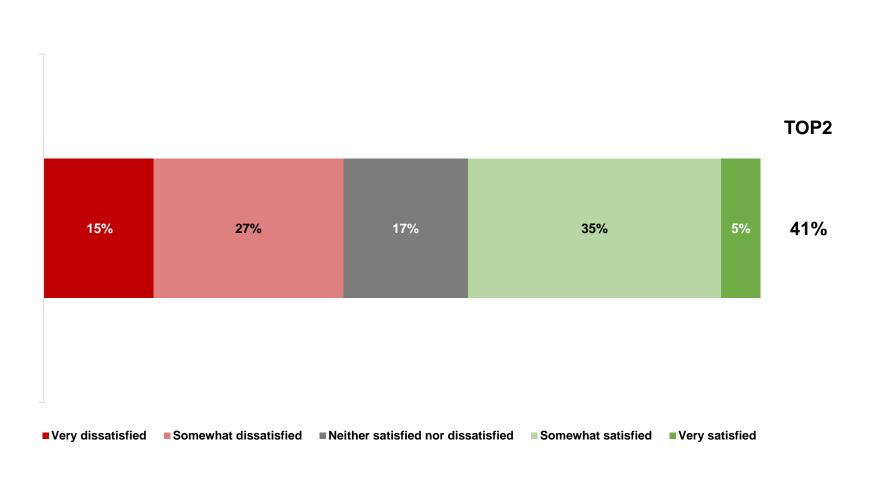
Sample size: n=299

## **City Service Assessment**





#### Satisfaction with Services Provided by the City

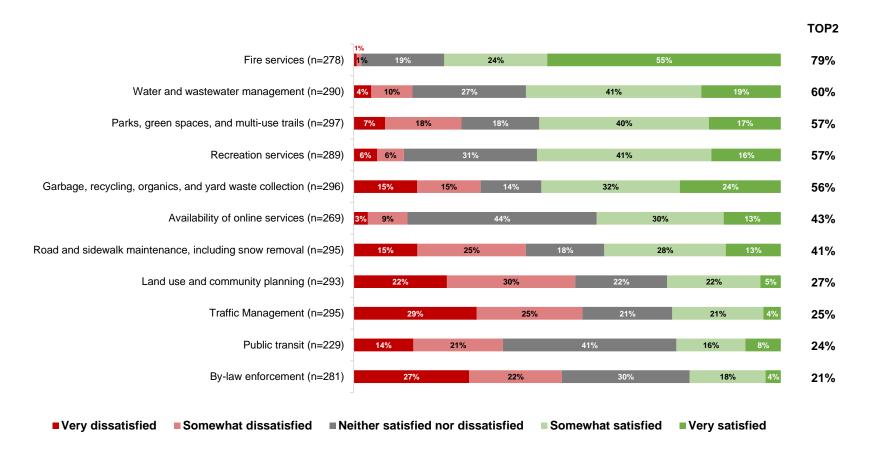


Approximately 2 in 5 (TOP2: 41%)
residents are satisfied with the overall
level and quality of services provided
by the City of Courtenay.



Q5. Please tell me how satisfied or dissatisfied you are with the overall level and quality of services provided by the City of Courtenay, on a scale of very satisfied, somewhat satisfied, neither satisfied nor dissatisfied, somewhat dissatisfied, and very dissatisfied. Sample size: n=294

#### Satisfaction with Services Provided by the City



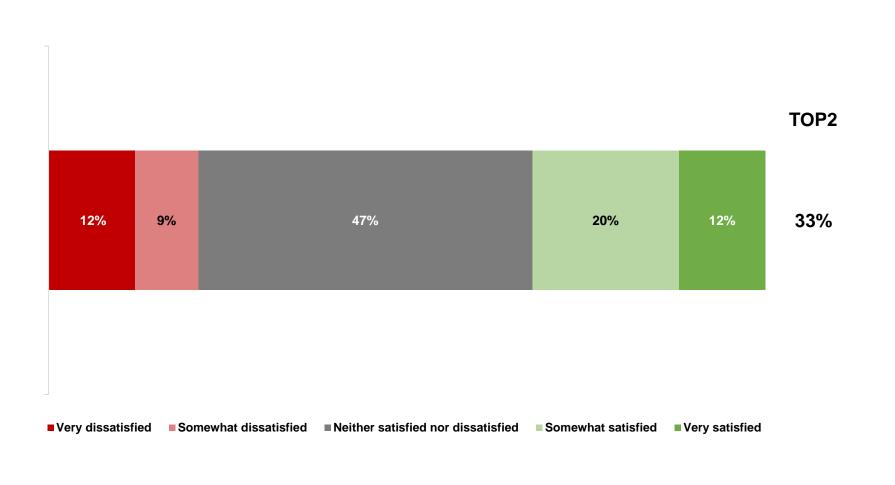
- Fire services (TOP2: 79%), water and wastewater management (TOP2: 60%), parks, green spaces and multiuse trails (TOP2: 57%), and recreation services (TOP2: 57%) are the services residents are most satisfied with.
- By-law enforcement (TOP2: 21%) has the lowest satisfaction among the residents. Moreover, traffic management (BTM2: 54%) appears to have the highest level of dissatisfaction among the residents.



Q5a-k. I am going to read a list of services provided by the City of Courtenay. For each one using the same scale as before, please tell me how satisfied or dissatisfied you are with the performance of the City of Courtenay.

Sample size: Varies, shown in chart above

#### Diversity, Equity, and Inclusion in the City



 One-third of the respondents (TOP2: 33%) are satisfied with the city's current efforts in promoting diversity, equity, and inclusion within the community.



Q6. Please tell me how satisfied or dissatisfied you are with the city's current efforts in promoting diversity, equity, and inclusion within the community.

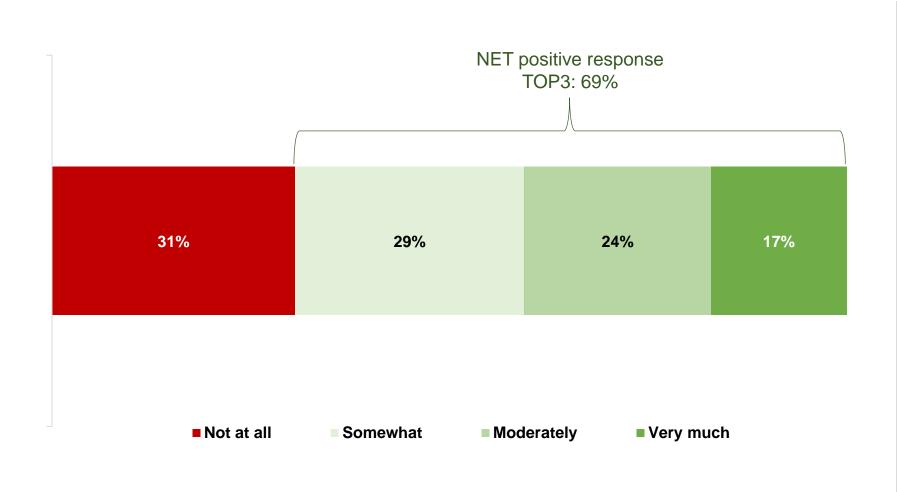
Sample size: n=249

# **City Crest** and Image





#### **City Crest Representation**



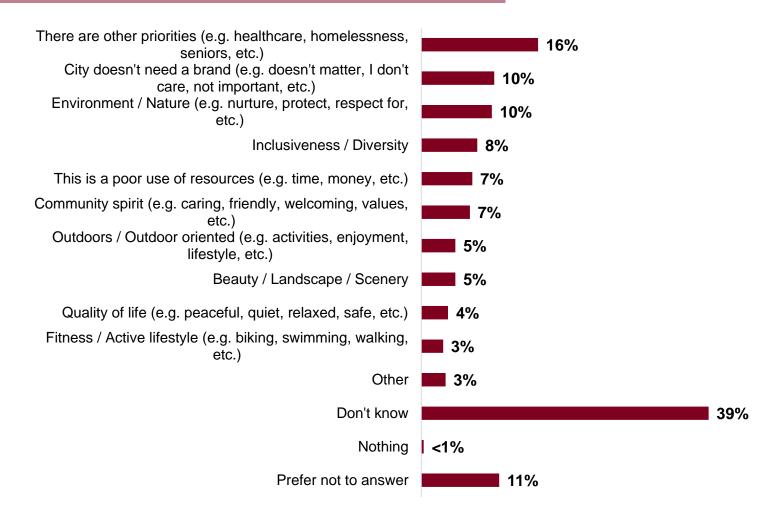
 Nearly 7 in 10 (TOP3: 69%) of respondents feel that the current City of Courtenay Crest represents the identity and values of the community to some extent. Meanwhile, nearly one-third of the respondents (31%) feel that the current City of Courtenay Crest does not represent the identity and values of the community at all.



Q7. To what extent do you feel the current City of Courtenay Crest represents the identity and values of all of the community members?

Sample size: n=170

### City Crest Representation (con't)



• When asked about what values should the brand/image share about the city, nearly 1 in 5 respondents (16%) voiced that there are other priorities that need to be addressed before thinking about city crest representation. Moreover, 1 in 10 respondents (10%) believe that the city doesn't need a brand.

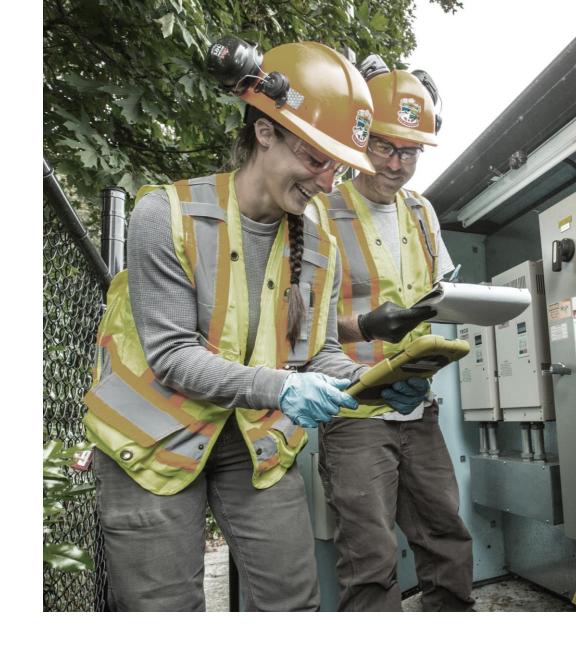
\*note: not shown if <3%



Q8. What values should the brand/imaging share about the City of Courtenay? Please list any images or feelings that come to mind.

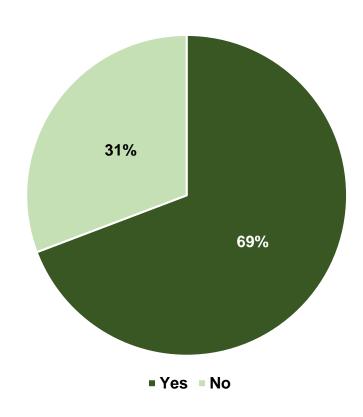
Sample size: n=299

## **City Staff Satisfaction**





#### **Interaction with City of Courtenay – Last 12 months**



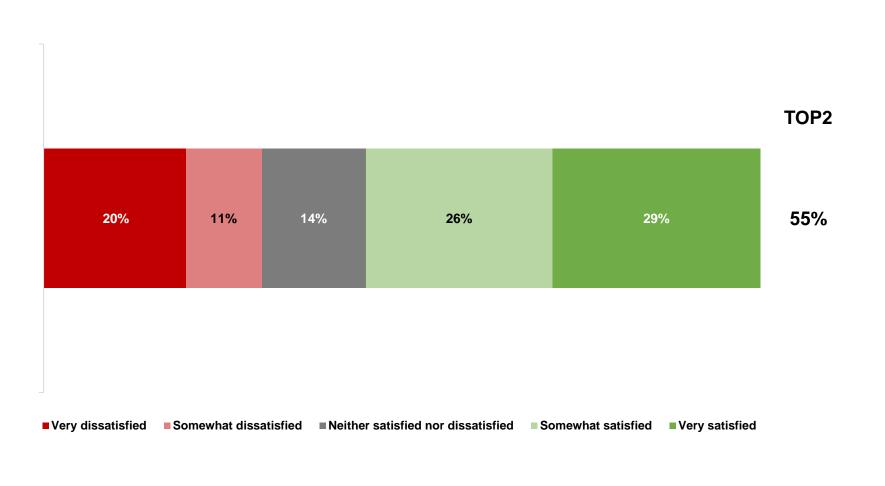
In the last 12 months, 7 in 10
respondents (69%) have personally
contacted or dealt with the City of
Courtenay and/or one of its
employees.



Q9. In the last 12 months, have you personally contacted or dealt with the City of Courtenay or one of its employees?

Sample size: n=299

#### Satisfaction with City Staff Experience



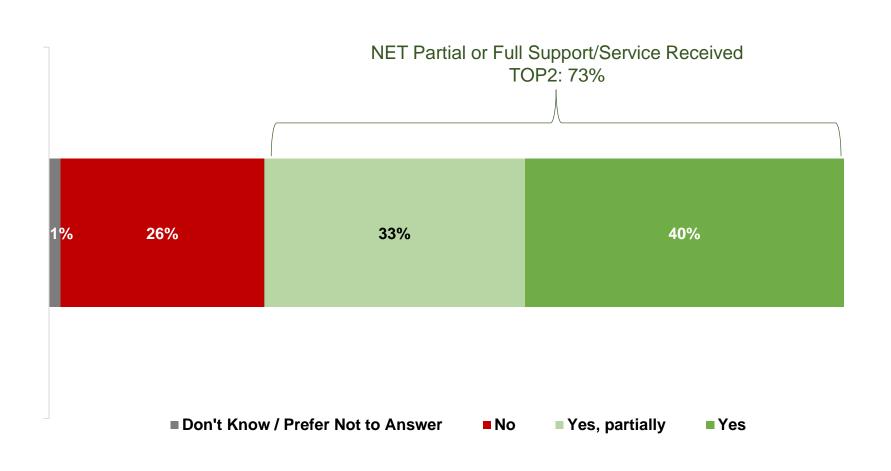
 More than half of the respondents (TOP2: 55%) reported being satisfied with the overall service they received from the City of Courtenay the last time that they contacted them.



Q10. And thinking of the last time you contacted the City of Courtenay, how satisfied were you with the overall service you received? Would you say you were...? Sample size: n=207

Framework: Those who've personally contacted or dealt with the City of Courtenay or one of its employees in the last 12 months, excluding Don't Know responses

### **Outcome of Interaction with City Staff**



 Nearly 3 in 4 respondents (TOP2: 73%) have received support and/or service that they needed from the city staff, to some extent. Meanwhile, 26% mentioned not receiving any support and/or service.

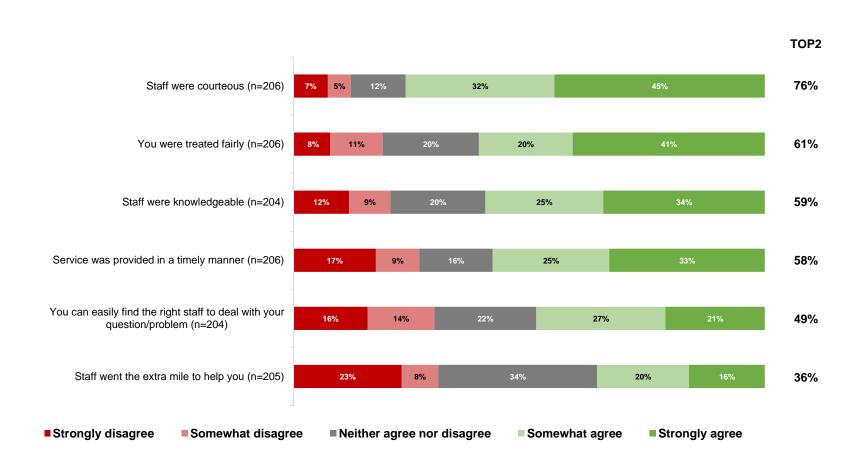


Q11. Did you receive the service or support you needed?

Sample size: n=207

Framework: Those who've personally contacted or dealt with the City of Courtenay or one of its employees in the last 12 months

#### Satisfaction with City Staff Experience (con't)



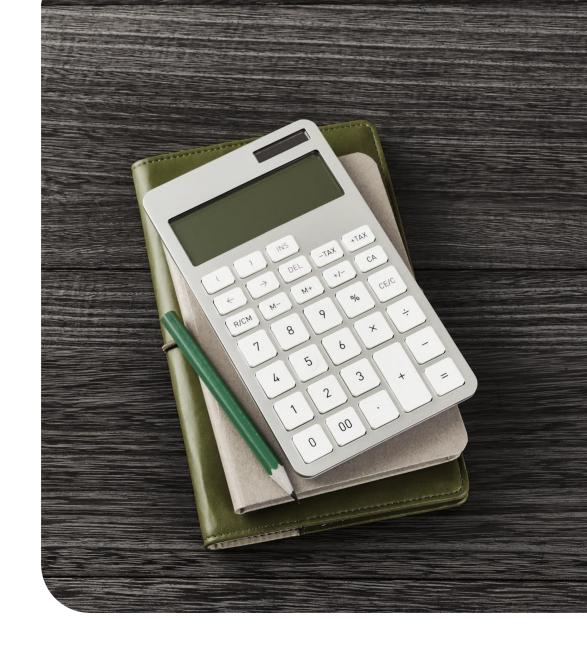
 Overall, a large proportion of respondents reported a positive experience in the following areas: staff courtesy (TOP2: 76%), fair treatment (TOP2: 61%), knowledgeable staff (TOP2: 59%), and timeliness of services (TOP2: 58%).



Q12a-f. Continuing to think about your most recent interaction with the City of Courtenay, would you say that you strongly agree, somewhat agree, neither agree nor disagree, somewhat disagree, or strongly disagree that...?

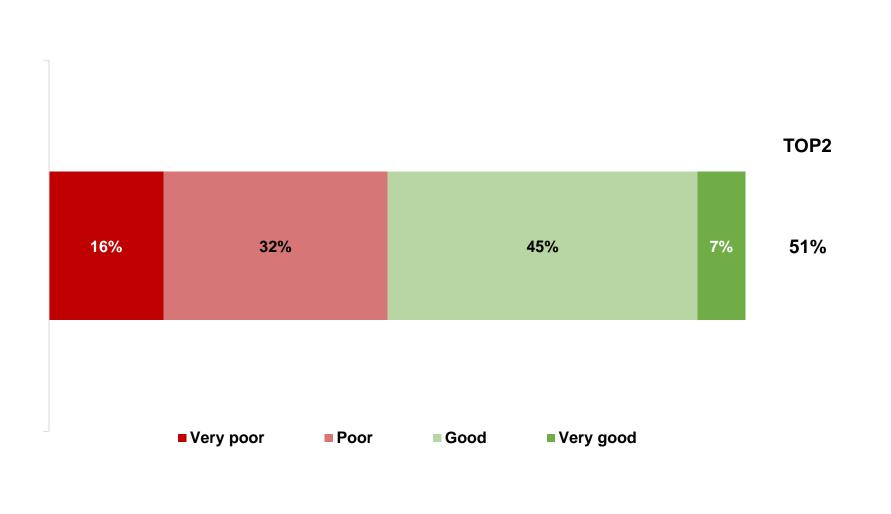
Sample size: Varies, shown in chart above

## Taxation and Priorities





#### **Value for Tax Dollars**



 Overall, half of the respondents (TOP2: 51%) think that they receive good value for their tax dollars.

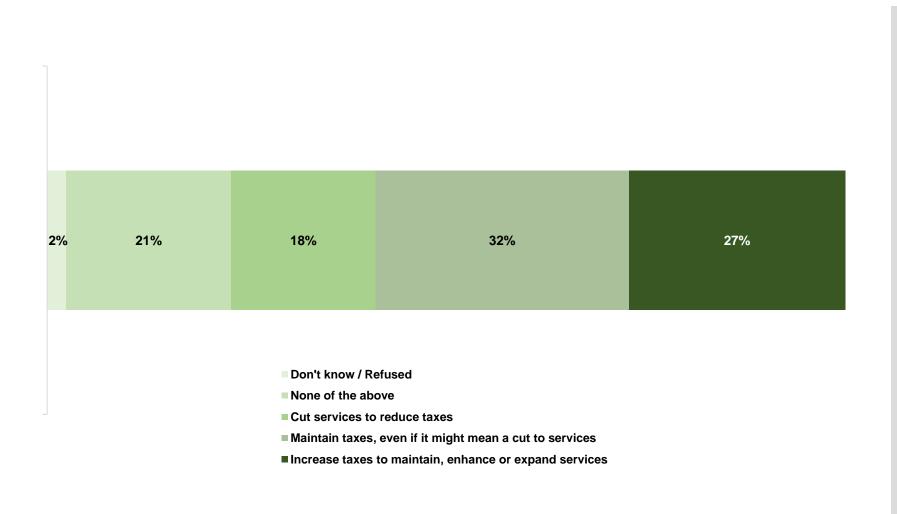


Q13. Thinking about all the programs and services you receive from the City of Courtenay, would you say that overall, you receive a very good, good,

poor, or very poor value for your tax dollars?

Sample size: n=292

#### **Balancing Taxations and Service Delivery Levels**



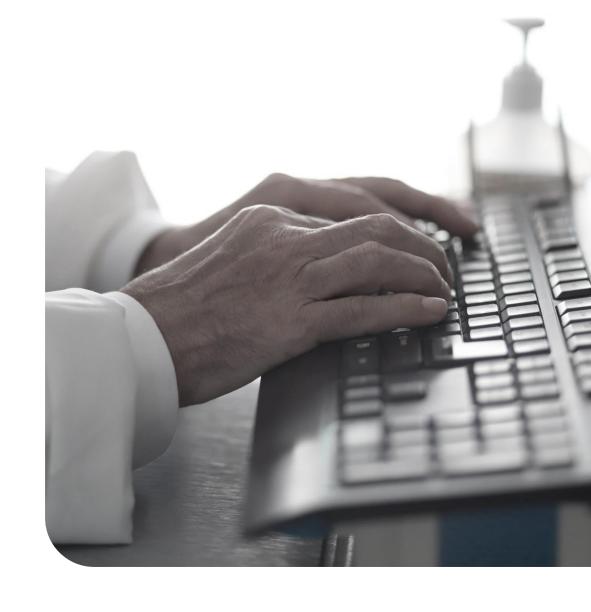
- When asked about balancing property taxations and service delivery levels, around 1 in 4 respondents (27%) agree to increase taxes to maintain, enhance, or expand the services provided by the city.
- On the other hand, 1 in 3 residents (32%) would want to maintain taxes as it is, even though it might mean a cut to services that they receive.



Q14. Municipal property taxes are the primary way to pay for services provided by the City of Courtenay. To help the City of Courtenay balance taxation and service delivery levels, which of the following options comes closest to your view?

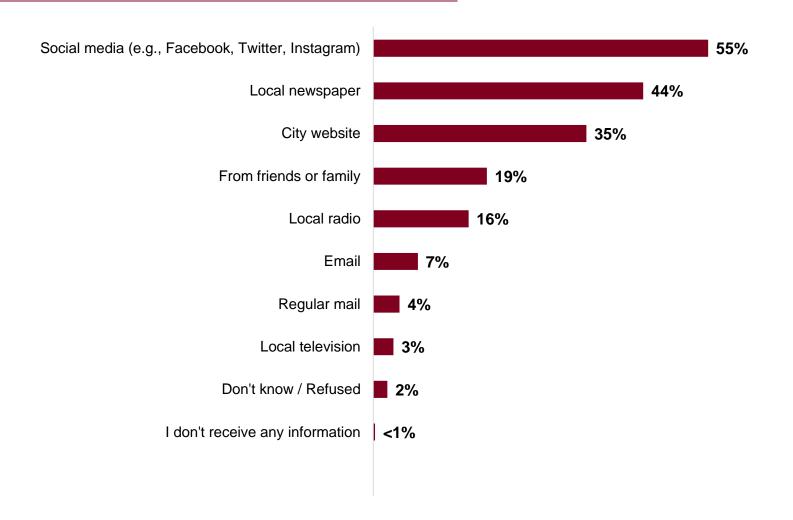
Sample size: n=299

## **City Communication**





#### City of Courtenay Communication Channels



 More than half of the respondents (55%) reported learning about or receiving updates about city-related news from social media, making it the most popular communication channel in the city. This is followed by local newspaper (44%) and city website (35%).

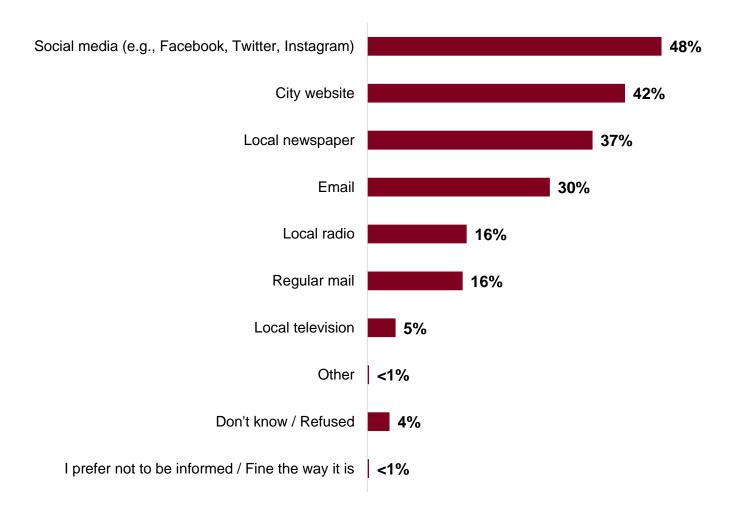
\*note: not shown if <3%



Q15. How do you usually learn about or receive updates (city initiatives, decisions, and services) from the City of Courtenay?

Sample size: n=299

#### Preferred Method of Being Informed about City Updates



 When asked about their preferred method of being informed about cityrelated news and updates, social media (48%) emerged as the most popular option. This is followed by city website (42%), local newspaper (37%), and email (30%).

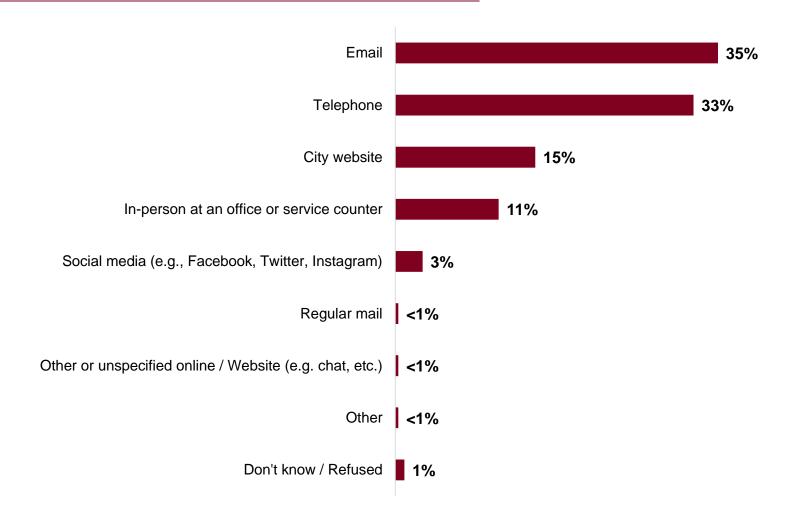
\*note: not shown if <2%



Q16. How would you prefer to be informed about City of Courtenay projects, initiatives, and community information?

Sample size: n=299

#### Preferred Method of Contacting the City about Concerns



 In terms of residents' preferred method of contacting the city regarding inquiries and concerns, email emerged as the most popular option, with around one-third (35%) of the respondents mentioning it. This is followed by telephone (33%), city website (15%), and in-person (11%).



Q17. What is your most preferred method of contacting the City of Courtenay with an inquiry or concern?

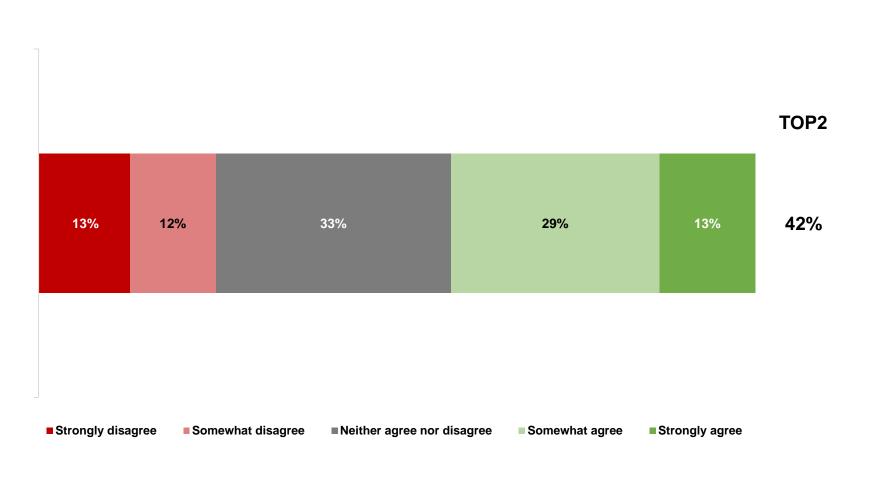
Sample size: n=299

## Sense of Belonging





### **Sense of Belonging**



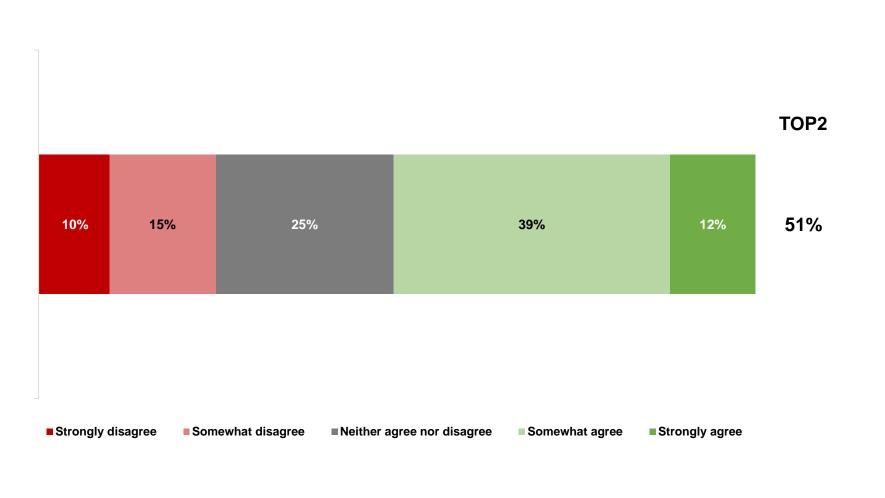
 Around 2 in 5 respondents (TOP2: 42%) believe that they have a strong sense of belonging in the City of Courtenay.



W1a. Please rate the extent to which you agree or disagree with the following statements: I have a strong sense of belonging in the City of Courtenay.

Sample size: n=299

### Sense of Belonging (con't)



 Around half (TOP2: 51%) of the respondents believe that the City of Courtenay is a welcoming city.

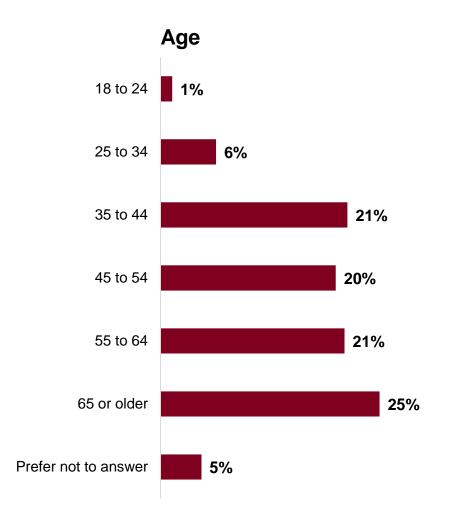


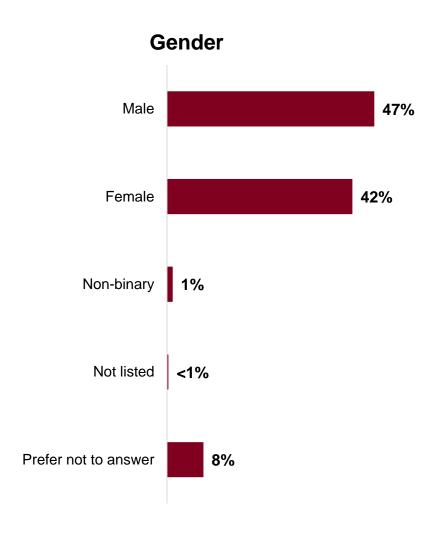
W1b. Please rate the extent to which you agree or disagree with the following statements: The City of Courtenay is a welcoming community.

Sample size: n=295







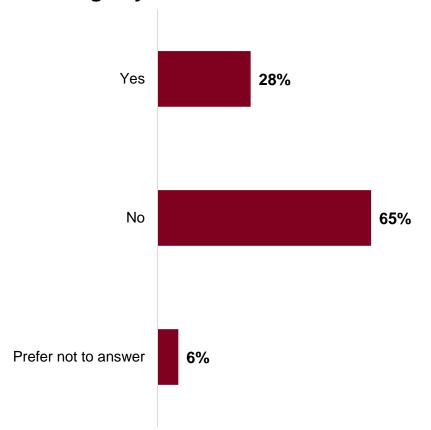




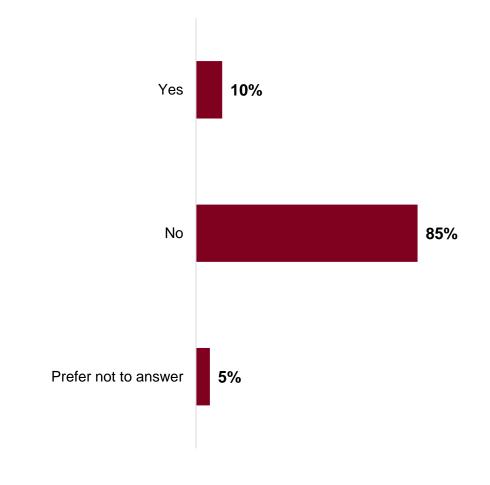
 $\hbox{D1. Which of the following age categories do you belong to?} \ | \ \hbox{D2. What is your gender identity?}$ 

Sample size: n=299

#### Do you have any children under the age of 18 living in your household?



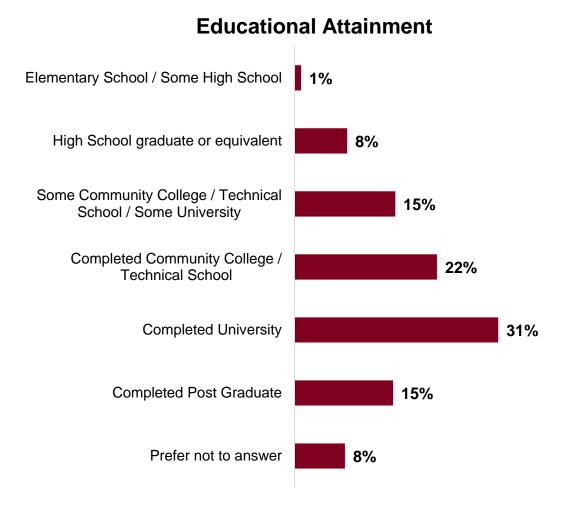
#### Do you identify as a person with a disability?

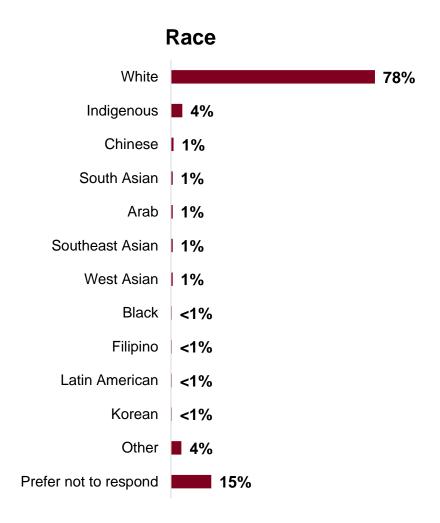




D7. Do you have any children under the age of 18 living in your household? | D8. Do you identify as a person with a disability?

Sample size: n=299 Framework: All respondents



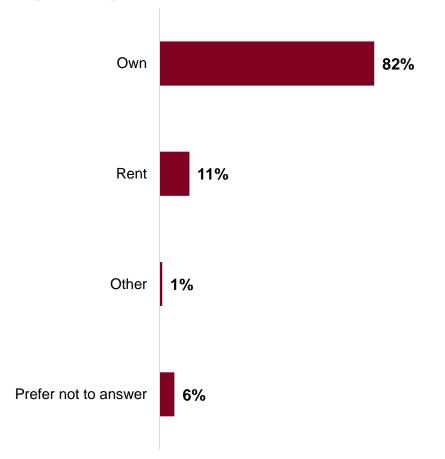




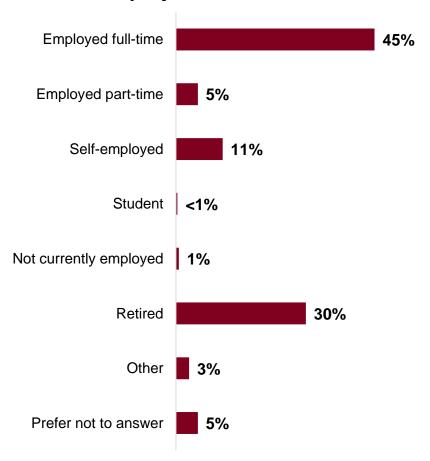
D3. What is the highest level of formal education that you have completed? | D4. Which race category would you say best describes you?

Sample size: n=299

#### **Living Arrangement / Home Ownership**



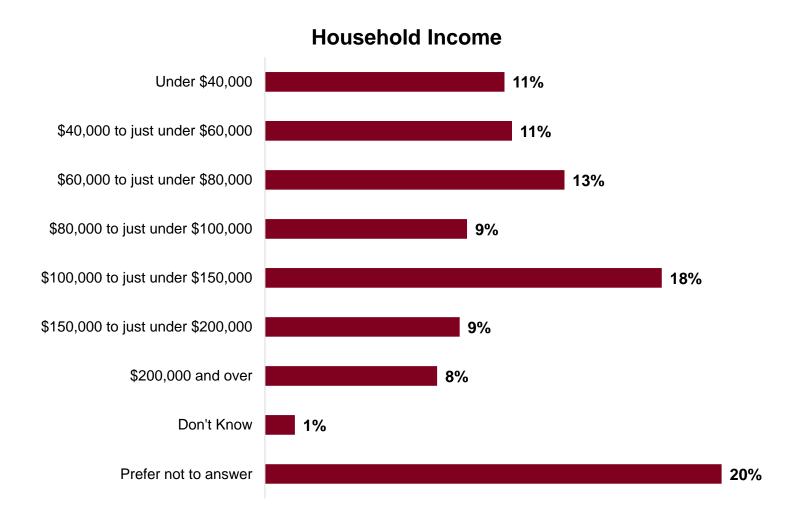
#### **Employment Status**





D5. Do you (or does a member of your household) own or rent your home? | D6. What is your current primary employment status?

Sample size: n=299





D9. And lastly, which of the following categories was your total household income before taxes in 2022?

Sample size: n=299